

Panjab University

From

**The Registrar-cum-F.D.O.
Panjab University
Chandigarh-160014.**

To

1. All Heads of Depts./Branches/
Offices, P.U.
2. A.C.L.A/ Section Officers
3. All Superintendents of Accounts
and Establishment Branches
4. Incharge, Data Entry Unit

No. 1584-1783 } FDO

Dated : 30-04-2022

Dear Sir/Madam,

In pursuance of decision of Senate dated 27.03.2022 (Paragraph II- Item 3), the competent authority is pleased to adopt the following notifications of Government of Punjab issued by Department of Finance (Finance Personnel I & II Branch, Finance Pension Policy and Coordination Branch) w.r.t. revision of pay-scale of certain categories of Panjab University Non-Teaching employees and the disbursement shall be subject to sanction/receipt of appropriate additional grants from the Government(s) as under:

1. Notification No.09/01/2021-5FP1/671, dated 05.07.2021, regarding Punjab Civil Services (Revised Pay) Rules, 2021. These rules shall be deemed to have come into force on and with effect from the first day of January, 2016 (**Appendix- I**).
2. Notification No.09/01/2021-5FP1/1228, dated 20.09.2021 has framed rules further to amend the Punjab Civil Services (Revised Pay) Rules, 2021. These Rules shall be called Punjab Civil Services (Revised Pay) First Amendment Rules, 2021 and same shall be deemed to have come into force on and with effect from the first day of January, 2016 (**Appendix- II**).
3. Notification No.09/01/2021-5FP1/1360-65, dated 26.10.2021 w.r.t. Clarification regarding grant of arrear of the revised pay as per 6th Punjab Pay Commission (**Appendix- III**).
4. Notification No.09/02/2021-5FP1/1451, dated 03.11.2021 w.r.t. Implementation of Sixth Punjab Pay Commission-Clarification regarding 15% enhancement to the employees recruited between 01.01.2016 to 16.07.2020 (**Appendix- IV**).
5. Notification No.09/01/2021-5FP1/1527, dated 13.12.2021 w.r.t. Implementation of Sixth Punjab Pay Commission-Clarification regarding pay during probation period to the direct recruited employees (recruited up to 16.07.2020) (**Appendix- V**).
6. Notification No. FD-FP-10ACP(DACP)/5/2021-5FP1/I/291065/2021 Dated 15.12.2021 w.r.t. Punjab Civil Services (Revised Pay) Rules 2021, clarification regarding benefit of ACP/DACP to all govt. employees (**Appendix- VI**).
7. Notification No. 09/02/2021-5FP1/45-50, dated 06.01.2022 w.r.t. Implementation of 6th Punjab Pay Commission-Clarification regarding 15% enhancement to the employees promoted from 01.01.2016 to 20.09.2021(**Appendix- VII**) :

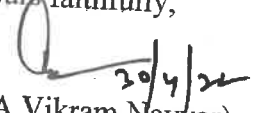
8. Notification No.3/1/2021-3FPPC/276 dated 29.10.2021 w.r.t. Implementation of the recommendations of 6th Punjab Pay Commission- Revision of Pension of pre 01-01-2016 pensioners/family pensioners/recipients of extra ordinary pension etc **(Appendix- VIII)**.
9. Notification No. 3/1/2021-3FPPC/281 dated 29.10.2021 w.r.t. Implementation of the recommendations of 6th Punjab Pay Commission- Regarding pension and other retirement benefits to employees who have retired on or after 01.01.2016 **(Appendix- IX)**.
10. Notification No.FD-FP-2023(MBAL)/1/2020-4FP2/I/242825/2021 dated 06.09.2021 w.r.t. Implementation of recommendations of 6th Punjab Pay Commission- Grant of Mobile Allowance effective from the 1st July, 2021 **(Appendix- X)**.
11. Notification No.FD-FP-203(SPPY)/3/2021-5FP2/I/242838/2021 dated 06.09.2021 w.r.t. Implementation of recommendations of 6th Punjab Pay Commission- Grant of Special Pay to Personal Staff effective from the 1st July, 2021 **(Appendix- XI)**.
12. Notification No.FD-FP-203(CVAL)/5/2021-5FP2/I/242773/2021 dated 06.09.2021 w.r.t. Implementation of recommendations of 6th Punjab Pay Commission- Revision of Conveyance Allowance effective from the 1st July, 2021**(Appendix- XII)** .
13. Notification No.04/04/2021-1FP1/1091 dated 07.09.2021 w.r.t. Implementation of recommendations of 6th Punjab Pay Commission- Grant of City Compensatory Allowance effective from the 1st July, 2021 **(Appendix- XIII)**.
14. Notification No.4/5/2021-1FP1/1136 dated 07.09.2021 w.r.t. Implementation of recommendations of 6th Punjab Pay Commission- Grant of Fixed Medical Allowance effective from the 1st July, 2021**(Appendix- XIV)** .

Note:- The Fixed Medical Allowance is being given to the employees of Panjab University working at Ludhiana, Hoshiarpur, Shimla, Dalhousie and Muktsar, etc.
15. Notification No.4/6/2021-4FP1/1166-70 dated 07.09.2021 and No. 4/6/2021-4FP1/1283 Dated 01.10.2021 w.r.t. Implementation of recommendations of 6th Punjab Pay Commission- Regarding Non Practicing Allowance (NPA) effective from the 1st July, 2021**(Appendix- XV)** .
16. Notification No.FD-FP-2019(FPAL)/ 3/2021-5FP2/I/248154/2021 Dated 14.09.2021 w.r.t. Implementation of recommendations of 6th Punjab Pay Commission- Abolition of Family Planning Allowance effective from the 1st July, 2021 **(Appendix- XVI)**.
17. Notification No. FD-FP-203(CVAL)/6/2021-5FP2/I/248160/2021 dated 14.09.2021 w.r.t. Implementation of recommendations of 6th Punjab Pay Commission- Abolition of Cash Handling Allowance effective from the 1st July, 2021 **(Appendix- XVII)**.

18. Notification No. FD-FP-203(SPPY)/ 5/2021-5FP2/I/248148/2021 dated 14.09.2021 w.r.t. Implementation of recommendations of 6th Punjab Pay Commission- Grant of Special Allowance to Car Drivers of Punjab Government effective from the 1st July, 2021(**Appendix- XVIII**).
19. Notification No.04/07/2021-5FP1/1216 Dated 17.09.2021 w.r.t. Implementation of recommendation of 6th Punjab Pay Commission-Abolition of Deputation Allowance effective from the 1st July, 2021(**Appendix- XIX**).
20. Notification No.FD-FP-203(CVAL)/ 9/2021-3FP2/I/258815/2021 dated 01.10.2021 w.r.t. Implementation of recommendations of 6th Punjab Pay Commission- Higher Education Allowance. (Two times benefit in an employee career with a minimum gap of 2 years) effective from the 1st July, 2021(**Appendix- XX**).
21. Notification No. 4/01/2021-5FP1/1304-1309 dated 18.10.2021 w.r.t. Implementation of recommendations of 6th Punjab Pay Commission- Grant of House Rent Allowance effective from the 1st July, 2021(**Appendix- XXI**).
22. Notification No. 04/03/2021-5FP1/1071 dated 07.09.2021 and No. 04/03/2021-5FP1/1201 dated 15.09.2021 w.r.t. Implementation of recommendations of 6th Punjab Pay Commission- Enhancement of Monthly Fixed Travelling Allowance to Government employees (**Appendix- XXII**).
23. Notification No. 09/01/2021-5FP1/1187 dated 15.09.2021 w.r.t. Implementation of recommendations of 6th Punjab Pay Commission- rationalization of existing 37 (Thirty Seven) allowances- in compliance of Cabinet decision dated 26.08.2021(**Appendix- XXIII**).
24. Notification No. 04/02/2021-5FP1/1155 dated 07.09.2021 and No. 04/02/2021-5FP1/1190 dated 15.09.2021 w.r.t. Implementation of recommendations of 6th Punjab Pay Commission- Grant of Rural Area Allowance(**Appendix- XXIV**).

Further, the university employee shall exercise option in the Form appended to these rules so as to reach the authority specified in sub-rule (2), within a period of two months from the date of issue of this communication.

Yours faithfully,


(CA Vikram Nayyar)
Registrar-cum-F.D.O.



Punjab Government Gazette

EXTRAORDINARY

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CHANDIGARH, MONDAY, JULY 5, 2021 (ASADHA 14, 1943 SAKA)

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

NOTIFICATION

The 5th July, 2021

No. 09/01/2021-5FP1/671.- In exercise of the powers conferred by the proviso to Article 309 read with clause (3) of Article 187 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab, after consultation with the Speaker of the Punjab Vidhan Sabha, in so far as such consultation is necessary, in terms of the provisions of clause (3) of the said Article 187, is pleased to make the following rules, namely:-

RULES

1. Short title and commencement.- (1) These rules may be called the Punjab Civil Services (Revised Pay) Rules, 2021.

(2) They shall be deemed to have come into force on and with effect from the first day of January, 2016.

2. Application.- (1) Save as otherwise expressly provided by or under these rules, they shall apply to all the persons appointed to the services and posts in connection with the affairs of the State of Punjab and staff of the Punjab Vidhan Sabha Secretariat provided that the staff of the Punjab Vidhan Sabha shall get pay/allowances and other benefits at par with the staff of the Punjab Civil Secretariat as per provisions of rule 14 of the Punjab Vidhan Sabha Secretariat Services Rules, 2007.

(2) They shall not apply to the-

- (a) members of the All India Services serving in connection with the affairs of the State of Punjab;
- (b) Government employees recruited in the service of the State of Punjab or the Punjab Vidhan Sabha, on or after 17.07.2020, on whom pay scales, on the pattern of the Government of India are applicable;
- (c) Government employees whose scales of pay have been determined on the recommendations of the University Grants Commission;

- (d) persons not in the whole-time employment of the Government of Punjab;
- (e) persons paid out of contingencies;
- (f) persons employed on contract basis, except when the contract provides otherwise; and
- (g) persons specifically excluded wholly or in part from the operation of these rules.

3. Definitions.- In these rules, unless there is anything repugnant in the subject or context,

- (a) **“existing basic pay” or “pre-revised basic pay”** means pay drawn in the prescribed existing Pay Band and Grade Pay or pay in the existing scale including ex-gratia annual increment(s), but does not include any other type of pay like 'Special Pay', 'Non Practicing Allowance', 'Secretariat Pay' etc;
- (b) **“existing scale” or “existing Pay Band and Grade Pay”** in relation to the Government employee means the scale in respect of the post held or higher scale granted under the Assured Career Progression Scheme to him or, as the case may be, personal scale allowed to him on the 31st day of December, 2015, whether in a substantive or officiating capacity;

Explanation. In the case of a Government employee who was on the 31st day of December, 2015, on deputation out of India or on leave or on foreign service, or who would have on that date officiated in one or more lower posts, but for his officiating in a higher post, "existing scale" shall include the scale applicable to the post which he would have held, but for his being on deputation out of India or on leave or on foreign service, or , as the case may be, but for his officiating in a higher post;

- (c) **"existing emoluments"** means the sum of-
 - (i) existing basic pay as on the 31st day of December, 2015; and
 - (ii) dearness allowance appropriate to the pay in the existing basic pay;
- (d) **"Government"** means the Government of the State of Punjab in the Department of Finance;
- (e) **"Pay Matrix"** means Matrix specified in the Schedule, with Levels of pay arranged in vertical cells as assigned to corresponding existing Pay Band and Grade Pay or scale;
- (f) **"Level"** in the Pay Matrix shall mean the Level corresponding to the Pay Band and Grade Pay or scale specified in the Schedule;
- (g) **"Pay in the Level"** means pay drawn in the appropriate Cell of the Level as specified in the Schedule;
- (h) **“revised pay structure”** in relation to a post means the Pay Matrix and the Levels specified therein corresponding to the existing Pay Band and Grade Pay or scale of the post unless a different revised Level is notified separately for that post;
- (i) **“basic pay” in the revised pay structure or “revised pay”** means the pay drawn in the prescribed Level in the Pay Matrix, but does not include any other type of pay like 'Special Pay', 'Non Practicing Allowance', 'Secretariat Pay' etc.;
- (j) **“revised emoluments”** means the pay in the Level of a Government employee in the revised pay structure and includes dearness allowance; and
- (k) **“Schedule”** means the Schedule, appended to these rules.

4. **Level of posts.-** The Level of posts shall be determined in accordance with the Grade Pay assigned to the post as per the recommendations of the 5th Punjab Pay Commission notified by the Government in the year 2009.
5. **Drawal of pay in revised pay structure.-** Save as otherwise provided in these rules, a Government employee shall draw pay in the Level in the revised pay structure applicable to the post to which he is appointed.
6. **Exercise of option.-** (1) The Government employee shall exercise option in the Form appended to these rules so as to reach the authority specified in sub-rule (2), within a period of two months from the date of notification of these rules:

Provided that:- (i) in the case of a Government employee, who on the date of notification of these rules, is on Ex-India leave or on deputation or on foreign service or on active service, the option shall be exercised in the said Form so as to reach the said authority within a period of one month from the date of his taking the charge of his post under the Government of Punjab, if that date is later than the date specified in this sub-rule; and

(ii) where a Government employee is under suspension on the date of notification of these rules, the option shall be exercised within a period of one month from the date of his return to his duty, if that date is later than the date specified in this sub-rule.

- (2) The option in the Form shall be submitted by the Government employee to the Head of the Office.
- (3) If the option is not received within the time specified in sub-rule (1), the Government employee shall be deemed to have elected to be governed by the revised pay structure with effect from first day of January, 2016. The Head of the Office shall determine his pay in the revised pay structure with reference to provisions of rule 7 of these rules.
- (4) The option once exercised shall be final.

Note 1. Persons, whose services were terminated on or after the first day of January, 2016 and who could not exercise their option within the specified period, on account of discharge on the expiry of the sanctioned posts, resignation, dismissal or discharge on disciplinary grounds, shall be entitled to the benefits under these rules, if otherwise admissible.

Note 2. Persons, who have died on or after the first day of January, 2016 and could not exercise the option within the specified period shall be deemed to have opted for the revised pay structure on and from the first day of January, 2016.

Note 3. Persons, who were on earned leave or any other leave on the first day of January, 2016, which entitled them to leave salary, shall be allowed the benefits admissible under these rules.

7. **Fixation of pay in the revised pay structure.** The basic pay of a Government employee shall, unless in any case, the Government by special order otherwise directs, be fixed in the revised pay structure in terms of the provisions of these rules in the following manner, namely:-
 - (I). **The Government Employees recruited in the service before 01.01.2016 on whom the instructions No. 7/204/2012-4FP1/66, dated 15.01.2015 (hereinafter referred to as the instructions dated 15.01.2015) are not applicable:** The revised pay shall be determined in the following manner:-
 - (a) **The posts/categories, whose Pay Band and/or Grade Pay was not re-revised after the implementation of recommendations of the 5th Punjab Pay Commission in 2009:** The pay in

the applicable Level in the Pay Matrix, as on 1st day of January, 2016 shall be the pay obtained by multiplying the existing basic pay as on 31.12.2015 by a factor of 2.59 (See Illustration No.1).

(b) **The posts/categories, whose Pay Band and/or Grade Pay was re-revised in 2011:** Revised pay in such cases, shall be determined, as per the following two methodologies; namely:-

(i) **Taking into consideration the impact of re-revisions of 2011:** The pay in the applicable level in the Pay Matrix, as on the 1st day of January, 2016 shall be the pay obtained by multiplying the existing basic pay as on 31.12.2015, by a factor of 2.25.

(ii) **Ignoring the impact of re-revision(s) of 2011:** The second method involves calculating the notional pay of the Government employee after excluding/ignoring the re-revision(s) granted in 2011. The pay of a Government employee, as on 31.12.2015, shall be fixed notionally by excluding the benefit element of 2011 re-revision. Once the presumptive pay is worked out as on 31.12.2015, the multiplier factor of 2.59 shall be applied to arrive at the revised pay as on the first day of January, 2016.

(iii) The Government employee shall be at liberty to choose one of the above two methods, whichever is beneficial to him, to arrive at his revised pay (See Illustration No. 2 & 3).

(II). **The Government Employees recruited in the service from 01.01.2016 to 16.07.2020 (both days inclusive):** The revised pay in such cases shall be determined on the same analogy, as the revised pay for the Government employees recruited in the service before 01.01.2016 has been determined. The revised pay in such cases shall be calculated as follows:-

(a) The date, for the purpose of fixation of revised pay, shall be the date of joining.

(b) **The posts/categories, whose Pay Band and/or Grade Pay was not re-revised after the implementation of recommendations of the 5th Punjab Pay Commission in 2009,** the multiplier factor shall be 2.59 of the Pay (**Basic Pay+ Grade Pay/Minimum of the Pay Band, as the case may be**) admissible on the date of joining to arrive at the revised pay of the Government employee as on the date of joining (See Illustration No. 4 & 5).

(c) **The posts/categories, whose Pay Band and/or Grade Pay were re-revised in 2011:**

(i) **Taking into consideration the impact of re-revision(s) of 2011:** The multiplier factor shall be 2.25 of the Initial Pay admissible to the Government employee on the date of joining, after including the benefit of re-revision of pay scales granted in 2011, to arrive at the revised pay of the Government employee as on the date of joining.

(ii) **Ignoring the impact of re-revision(s) of 2011:** The second method involves calculating the notional pay of the Government employee on the date of joining, after excluding/ignoring the impact of re-revision(s) of 2011. The notional Pay Band and Grade Pay of the Government employee, in terms of the recommendations of the 5th Punjab Pay Commission implemented in 2009, be identified, whereafter the Initial Pay corresponding to the above Grade Pay shall be determined. The multiplier factor of 2.59 will be then applied on such Initial Pay to arrive at the revised pay as on the date of joining.

(iii) The Government employee shall be at liberty to choose one of the above two methods i.e. 7 (II) c (i) or (ii), whichever is beneficial to him, to arrive at his revised pay (See Illustration No. 6 & 7).

(iv) **In case of the Government employees on whom instructions dated 15.01.2015 w.r.t. admissibility of Minimum of the Pay Band are applicable:** In such cases, the above

multiplying factor(s), after the exercise of the option by the Government employee, shall be applied on the Minimum of the Pay Band to arrive at the revised pay during the period of probation and any extensions thereof, and the same multiplying factor shall be applicable on the Initial Pay admissible on successful completion of probation (See Illustration No. 8 & 9).

- (v) The multiplying factor cannot be different for the period of probation and period of service after the successful completion of probation.

(III). **The Government Employees recruited in the service from 15.01.2015 to 31.12.2015 (both days inclusive):** The revised pay in such cases where the instructions dated 15.01.2015 are applicable with respect to Minimum of the Pay Band shall be calculated on the same analogy as for the Government employees recruited in the service of the Government of Punjab on or after 01.01.2016, as elaborated in Rule 7 (II). However, the date for the purpose of fixation of revised pay shall be 31.12.2015 in case of such Government employees (See Illustration No. 10).

(IV). The posts/categories whose Pay Band and/or Grade Pay was re-revised after the implementation of recommendations of the 5th Punjab Pay Commission in 2009 to draw parity with the posts/categories whose Pay Band and/or Grade Pay was re-revised in 2011, their pay shall also be fixed on the same analogy as elaborated in this rule.

(V). In all the above cases i.e. (I), (II), (III) and (IV), the resultant pay shall be rounded-off to the nearest rupee. This rounded-off figure shall be located in the Level, which is corresponding to the Grade Pay granted to the post in view of the 5th Punjab Pay Commission recommendations or in the Level, which is corresponding to the entitled Grade Pay in which his Pay/Presumptive Pay has been fixed with the benefit of Assured Career Progression (ACP) (See Illustration No. 11 & 12):

Provided that in case of the Government employees on whom instructions dated 15.01.2015 are applicable, only fixed emoluments after revision shall be paid during probation period and any extension thereof and the pay of such Government employees shall be fixed in Level of Pay Matrix only on successful completion of the probation period.

Note 1. If after the application of the multiplying factor, the identical figure is not available in the corresponding Level, the next higher figure close to it would be the revised pay of the concerned Government employee.

Note 2. In case of the Government employee, who is in receipt of Special Pay, Family Planning Allowance, Special Allowance or Non-Practicing Allowance (NPA) or by whatever name it may be called at the same rate or at different rates, shall draw allowances, with the revised pay in accordance with the individual notifications relating to allowances.

Note 3. Where the increment of a Government employee falls on the first day of January, 2016 he shall have the option to draw the increment in the existing scale or in the revised pay structure.

Note 4. A Government employee, who is on leave on the first day of January, 2016 and is entitled to leave salary, shall be entitled to pay in the revised pay structure from the first day of January, 2016.

Note 5. A Government employee under suspension shall continue to draw subsistence allowance based on the existing scale and his pay in the revised pay structure shall be subject to the final order on the pending disciplinary proceedings.

Note 6. Where in the fixation of pay under this rule, a Government employee, who, in the existing scale was drawing immediately before the first day of January, 2016, more pay than another Government employee junior to him in the same cadre, gets his pay fixed in the revised pay structure in a Cell lower

than that of such junior, his pay shall be stepped up to the same Cell in the revised pay structure as that of the junior.

Note 7. In case, where a senior Government employee promoted to a higher post before the first day of January, 2016, draws less pay in the revised pay structure than his junior, who is promoted to a higher post on or after the first day of January, 2016, the pay of the senior Government employee, shall be stepped up in the revised pay structure to an amount equal to the pay, as fixed for his junior in that higher post. The stepping up shall be done with effect from the date of promotion of the junior Government employee subject to the fulfillment of the following conditions, namely:-

- (a) The junior and the senior Government employees should belong to the same cadre and the posts in which they have been promoted should also be identical in the same cadre ;
- (b) The existing scale and Pay Matrix Level of the lower and higher posts in which they are entitled to draw pay should be identical ;
- (c) The senior Government employee at the time of promotion to higher level should have been drawing equal or more pay than the junior. However, no relief shall be given, if the senior Government employee exercises an option to get his pay fixation/promotion, postponed;
- (d) The anomaly should be directly as a result of application of the provisions of these rules or any other rule or order regulating pay fixation on such promotion in the revised pay structure. However, if in the lower post, the junior Government employee was drawing more pay in the existing scale than his senior by virtue of any advance increment(s) granted to him or due to any inflation in pay other than by way of normal pay fixation, the provisions of this note shall not be applied for stepping up the pay of the senior Government employee:

Provided that the benefit of stepping up of pay can be allowed to the senior second time, if the anomaly has arisen with reference to the pay of the same junior, in respect of whom, the pay of the senior was stepped up first time;

Provided further that the senior Government employee shall be entitled to earn next increment on the same date as that of his junior with respect to whom, he had got stepped up his pay.

Note. The increment of senior Government employee should not have been stopped/withheld due to penalty, or otherwise.

8. **Drawl of revised pay.** (1) The revised pay under these rules shall be drawn from the first day of July, 2021 (payable in August, 2021).
(2) The Government employee, who was on extension in service, as on 01.01.2016 or thereafter, shall not be paid any arrears, if any, for the extended period of service, due to revision of pay, as per provisions of these rules, or for any other reasons.
9. **Arrear of revised pay.** Notwithstanding anything contained in these rules, the arrears with effect from the 1st day of January, 2016 to 30th day of June, 2021 shall be paid in such manner and at such time as may be approved by the Government.
10. **Rate of increment in the revised pay structure.** The rate of increment in the revised pay structure shall be three percent of the basic pay, uniformly for all the Government employees, which is reflected in the vertical range of each Cell of the Pay Matrix (See Illustration No. 13):

Provided that a Government employee who reaches at the maximum of the Pay Matrix Level applicable to him shall no longer be granted the increment.

- 11. Date of next increment.** The next increment of a Government employee, whose pay has been fixed in the revised pay structure in accordance with rule 7 shall be granted on the date, he would have drawn his increment, had he continued in the existing scale:

Provided that the next increment of a Government employee whose pay is fixed on the first day of January, 2016 at the same stage as the one, fixed for another Government employee junior to him in the same cadre and drawing pay at a lower or equal stage than his senior in the existing scale, shall be granted on the same date as admissible to his junior, if the date of increment of the junior happens to be earlier.

Note. The increment of senior Government employee should not have been stopped/withheld due to penalty, or otherwise.

- 12. Fixation of pay on promotion.** The fixation of pay in case of promotion from one Level to another in the revised pay structure shall be made in the following manner, namely:-
- (I). the Government employee shall progress ahead on the horizontal range in Pay Matrix on Promotion/ non-functional financial upgrade;
 - (II). on promotion from one Level to another, the Government employee shall have an option to get his pay fixed in the higher post either from the date of his promotion or from the date of his next increment. The option may be exercised within a period of one month from the date of his promotion;
 - (III). **in case, the Government employee opts to get his pay fixed on the higher post from the date of his promotion**, one increment shall be given in the Level from which the Government employee is promoted and he shall be placed at a Cell equal to the figure so arrived at in the Level of the post to which promoted, and if no such Cell is available in the Level to which he is promoted, he shall be placed at the next higher Cell in that Level. The next increment in the higher post shall be granted after completion of qualifying service of twelve months (See Illustration No. 14);
 - (IV). **in case, the Government employee opts to get his pay fixed from the date of his next increment, in the Level of the post from which Government employee is promoted**, his pay shall be regulated as under:-
 - (a) From the date of promotion till his date of next increment, the Government employee shall be placed at the next higher Cell in the Level of the post to which he is promoted.
 - (b) Subsequently, on the date of next increment, in the Level of the post to which Government employee is promoted, his pay shall be re-fixed and two increments (one accrued on account of annual increment and the second accrued on account of promotion) may be granted in the Level from which the Government employee is promoted and he shall be placed, at a Cell equal to the figure so arrived, in the Level of the post to which he is promoted; and if no such Cell is available in the Level to which he is promoted, he shall be placed at the next higher Cell in that Level (See Illustration No. 15).
 - (c) The next increment in the higher post in this case shall be granted after completion of qualifying service of twelve months from the date of re-fixation;
 - (V). in case a Government employee, who stands promoted during the period from 1st day of January, 2016 to the date of notification of these rules, the option may be exercised within a period of three months from the date of such notification. The option once exercised, shall be final.
- 13. Overriding effect.-** The provisions of the Punjab Civil Services Rules, Volume-I, Part-I and Volume-II, the Punjab Civil Services (Revised Scales of Pay) Rules, 1979, the Punjab Civil Services (Revised Pay)

Rules, 1988, the Punjab Civil Services (Revised Pay) Rules, 1998 and the Punjab Civil Services (Revised Pay) Rules, 2009, as amended from time to time, shall not, save as otherwise provided in these rules, apply to the cases, where pay is regulated under these rules, to the extent they are inconsistent with these rules.

- 14. Power to relax.-** Where the Government is satisfied that the operation of these rules causes undue hardship to any individual Government employee or class of Government employees, it may, by an order in writing, relax or dispense with any of the provisions of these rules to such extent and subject to such conditions, as it may consider necessary.
- 15. Interpretation.-** If any question arises relating to the interpretation of any of the provisions of these rules, the Government shall decide the same.

FORM**(See rule 6)**

(1) I, _____ hereby opt for the revised pay structure with effect from 01.01.2016.

(2) I, _____ hereby opt the multiplying factor of _____ as per Rule _____.

Signature _____

Name _____

Designation _____

iHRMS Code _____

Department/Office in which employed
_____**UNDERTAKING**

I, hereby undertake that in the event of my pay having been fixed in a manner contrary to the provisions contained in these Rules, as detected subsequently, any excess payment so made shall be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

Date:

Signature _____

Place:

Name _____

Designation _____

iHRMS Code _____

Department/Office in which employed

Pay Band 2015	5010-5020 (P)				5030-5040 (P)				5050-5060 (P)				5070-5080 (P)				5090-5100 (P)			
	5010	5020	5030	5040	5030	5040	5050	5060	5050	5060	5070	5080	5070	5080	5090	5100	5090	5100	5110	5120
Grade Pay	1450	1800	2300	2800	3300	3800	4300	4800	5300	5800	6300	6800	7300	7800	8300	8800	9300	9800	10300	10800
Basic Pay	5330	6700	8650	11100	14000	17500	22000	27000	33000	40000	48000	57000	67000	78000	90000	103000	118000	135000	153000	172000
Group	B	B	C	C	C	C	D	D	D	E	E	F	F	G	G	H	H	I	I	J
Index		2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00
Level 10 (Min)	0	0	1	1	1	1	2	2	2	3	3	4	4	5	5	6	6	7	7	8
Level 10 (Max)	0	0	0	0	0	0	1	1	1	2	2	3	3	4	4	5	5	6	6	7
Level 10 (Min)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Level 10 (Max)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Level 10 (Min)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Level 10 (Max)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Pay Band 5PPC		4900-10680 (PB-1)		
Grade Pay	1300	1400	1650	1800
Initial Pay	6200	6700	6950	7100
Group	D	D	D	D
Index			2.59	2.59
Level as per 6th PPC	0	0	1	2
1	0	0	18000	18400
2	0	0	18500	19000
3	0	0	19100	19600
4	0	0	19700	20200
5	0	0	20300	20800
6	0	0	20900	21400
7	0	0	21500	22000
8	0	0	22100	22700
9	0	0	22800	23400
10	0	0	23500	24100
11	0	0	24200	24800
12	0	0	24900	25500
13	0	0	25600	26300
14	0	0	26400	27100
15	0	0	27200	27900
16	0	0	28000	28700
17	0	0	28800	29600
18	0	0	29700	30500
19	0	0	30600	31400
20	0	0	31500	32300
21	0	0	32400	33300
22	0	0	33400	34300
23	0	0	34400	35300
24	0	0	35400	36400
25	0	0	36500	37500
26	0	0	37600	38600
27	0	0	38700	39800
28	0	0	39900	41000

29	0	0	41100	42200
30	0	0	42300	43500
31	0	0	43600	44800
32	0	0	44900	46100
33	0	0	46200	47500
34	0	0	47600	48900
35	0	0	49000	50400
36	0	0	50500	51900
37	0	0	52000	53500
38	0	0	53600	55100
39	0	0	55200	56800
40	0	0	56900	58500

Pay Band		5910-20200 (PB-2)					
5th PPC							
Grade Pay	1900	1950	2000	2400	2800	3000	
Initial Pay	7810	7960	8240	9880	11170	11470	
Group	C	C	C	C	C	C	
Index	2.59	2.59	2.59	2.59	2.59	2.59	
Level as per 6th PPC	3	4	5	6	7	8	
1	20200	20600	21300	25600	28900	29700	
2	20800	21200	21900	26400	29800	30600	
3	21400	21800	22600	27200	30700	31500	
4	22000	22500	23300	28000	31600	32400	
5	22700	23200	24000	28800	32500	33400	
6	23400	23900	24700	29700	33500	34400	
7	24100	24600	25400	30600	34500	35400	
8	24800	25300	26200	31500	35500	36500	
9	25500	26100	27000	32400	36600	37600	
10	26300	26900	27800	33400	37700	38700	
11	27100	27700	28600	34400	38800	39900	
12	27900	28500	29500	35400	40000	41100	
13	28700	29400	30400	36500	41200	42300	
14	29600	30300	31300	37600	42400	43600	
15	30500	31200	32200	38700	43700	44900	
16	31400	32100	33200	39900	45000	46200	
17	32300	33100	34200	41100	46400	47600	
18	33300	34100	35200	42300	47800	49000	
19	34300	35100	36300	43600	49200	50500	
20	35300	36200	37400	44900	50700	52000	
21	36400	37300	38500	46200	52200	53600	
22	37500	38400	39700	47600	53800	55200	
23	38600	39600	40900	49000	55400	56900	
24	39800	40800	42100	50500	57100	58600	
25	41000	42000	43400	52000	58800	60400	
26	42200	43300	44700	53600	60600	62200	
27	43500	44600	46000	55200	62400	64100	

28	44800	45900	47400	56900	64300	66000
29	46100	47300	48800	58600	66200	68000
30	47500	48700	50300	60400	68200	70000
31	48900	50200	51800	62200	70200	72100
32	50400	51700	53400	64100	72300	74300
33	51900	53300	55000	66000	74500	76500
34	53500	54900	56700	68000	76700	78800
35	55100	56500	58400	70000	79000	81200
36	56800	58200	60200	72100	81400	83600
37	58500	59900	62000	74300	83800	86100
38	60300	61700	63900	76500	86300	88700
39	62100	63600	65800	78800	88900	91400
40	64000	65500	67800	81200	91600	94100

Pay Band									
5th PPC									
10300-34800 (PB-3)									
Grade Pay	3200	3600	3800	4200	4400	4600	4800	5000	5400
Initial Pay	13500	14430	14590	16290	17420	18030	18250	18450	20300
Group	C	C	B	B	B	B	B	A	A
Index	2.64	2.64	2.64	2.64	2.64	2.64	2.64	2.64	2.64
Level as per 6th PPC	9	10	11	12	13	14	15	16	17
1	35600	38100	38500	43000	46000	47600	48200	48700	53600
2	36700	39200	39700	44300	47400	49000	49600	50200	55200
3	37800	40400	40900	45600	48800	50500	51100	51700	56900
4	38900	41600	42100	47000	50300	52000	52600	53300	58600
5	40100	42800	43400	48400	51800	53600	54200	54900	60400
6	41300	44100	44700	49900	53400	55200	55800	56500	62200
7	42500	45400	46000	51400	55000	56900	57500	58200	64100
8	43800	46800	47400	52900	56700	58600	59200	59900	66000
9	45100	48200	48800	54500	58400	60400	61000	61700	68000
10	46500	49600	50300	56100	60200	62200	62800	63600	70000
11	47900	51100	51800	57800	62000	64100	64700	65500	72100
12	49300	52600	53400	59500	63900	66000	66600	67500	74300
13	50800	54200	55000	61300	65800	68000	68600	69500	76500
14	52300	55800	56700	63100	67800	70000	70700	71600	78800
15	53900	57500	58400	65000	69800	72100	72800	73700	81200
16	55500	59200	60200	67000	71900	74300	75000	75900	83600
17	57200	61000	62000	69000	74100	76500	77300	78200	86100
18	58900	62800	63900	71100	76300	78800	79600	80500	88700
19	60700	64700	65800	73200	78600	81200	82000	82900	91400
20	62500	66600	67800	75400	81000	83600	84500	85400	94100
21	64400	68600	69800	77700	83400	86100	87000	88000	96900
22	66300	70700	71900	80000	85900	88700	89600	90600	99800
23	68300	72800	74100	82400	88500	91400	92300	93300	102800
24	70300	75000	76300	84900	91200	94100	95100	96100	105900
25	72400	77300	78600	87400	93900	96900	98000	99000	109100

26	74600	79600	81000	90000	96700	99800	100900	102000	112400
27	76800	82000	83400	92700	99600	102800	103900	105100	115800
28	79100	84500	85900	95500	102600	105900	107000	108300	119300
29	81500	87000	88500	98400	105700	109100	110200	111500	122900
30	83900	89600	91200	101400	108900	112400	113500	114800	126600
31	86400	92300	93900	104400	112200	115800	116900	118200	130400
32	89000	95100	96700	107500	115600	119300	120400	121700	134300
33	91700	98000	99600	110700	119100	122900	124000	125400	138300
34	94500	100900	102600	114000	122700	126600	127700	129200	142400
35	97300	103900	105700	117400	126400	130400	131500	133100	146700
36	100200	107000	108900	120900	130200	134300	135400	137100	151100
37	103200	110200	112200	124500	134100	138300	139500	141200	155600
38	106300	113500	115600	128200	138100	142400	143700	145400	160300
39	109500	116900	119100	132000	142200	146700	148000	149800	165100
40	112800	120400	122700	136000	146500	151100	152400	154300	170100

Pay Band									
5th PPC									
15600-39100 (PB-4)									
Grade Pay	5400	5700	6000	6600	7400	7600	7800	8200	8400
Initial Pay	21000	22820	24140	25250	31120	31320	34260	40130	43070
Group	A	A	A	A	A	A	A	A	A
Index	2.67	2.67	2.67	2.67	2.67	2.67	2.67	2.67	2.67
Level as per 6th PPC	18	19	20	21	22	23	24	25	26
1	56100	60900	64500	67400	83100	83600	91500	107100	115000
2	57800	62700	66400	69400	85600	86100	94200	110300	118500
3	59500	64600	68400	71500	88200	88700	97000	113600	122100
4	61300	66500	70500	73600	90800	91400	99900	117000	125800
5	63100	68500	72600	75800	93500	94100	102900	120500	129600
6	65000	70600	74800	78100	96300	96900	106000	124100	133500
7	67000	72700	77000	80400	99200	99800	109200	127800	137500
8	69000	74900	79300	82800	102200	102800	112500	131600	141600
9	71100	77100	81700	85300	105300	105900	115900	135500	145800
10	73200	79400	84200	87900	108500	109100	119400	139600	150200
11	75400	81800	86700	90500	111800	112400	123000	143800	154700
12	77700	84300	89300	93200	115200	115800	126700	148100	159300
13	80000	86800	92000	96000	118700	119300	130500	152500	164100
14	82400	89400	94800	98900	122300	122900	134400	157100	169000
15	84900	92100	97600	101900	126000	126600	138400	161800	174100
16	87400	94900	100500	105000	129800	130400	142600	166700	179300
17	90000	97700	103500	108200	133700	134300	146900	171700	184700
18	92700	100600	106600	111400	137700	138300	151300	176900	190200
19	95500	103600	109800	114700	141800	142400	155800	182200	195900
20	98400	106700	113100	118100	146100	146700	160500	187700	201800
21	101400	109900	116500	121600	150500	151100	165300	193300	207900
22	104400	113200	120000	125200	155000	155600	170300	199100	
23	107500	116600	123600	129000	159700	160300	175400	205100	
24	110700	120100	127300	132900	164500	165100	180700		
25	114000	123700	131100	136900	169400	170100	186100		
26	117400	127400	135000	141000	174500	175200	191700		
27	120900	131200	139100	145200	179700	180500	197500		

28	124500	135100	143300	149600	185100	185900	203400
29	128200	139200	147600	154100	190700	191500	
30	132000	143400	152000	158700	196400	197200	
31	136000	147700	156600	163500	202300	203100	
32	140100	152100	161300	168400			
33	144300	156700	166100	173500			
34	148600	161400	171100	178700			
35	153100	166200	176200	184100			
36	157700	171200	181500	189600			
37	162400	176300	186900	195300			
38	167300	181600	192500	201200			
39	172300	187000	198300				
40	177500	192600					

Pay Band**5th PPC****37400-67000 (PB-5)**

Grade Pay	8600	8700	8800	8900	10000
Initial Pay	46000	46100	46200	48590	54700
Group	A	A	A	A	A
Index	2.67	2.67	2.67	2.67	2.72
Level as per 6th PPC	27	28	29	30	31
1	122800	123100	123400	129700	148800
2	126500	126800	127100	133600	153300
3	130300	130600	130900	137600	157900
4	134200	134500	134800	141700	162600
5	138200	138500	138800	146000	167500
6	142300	142700	143000	150400	172500
7	146600	147000	147300	154900	177700
8	151000	151400	151700	159500	183000
9	155500	155900	156300	164300	188500
10	160200	160600	161000	169200	194200
11	165000	165400	165800	174300	200000
12	170000	170400	170800	179500	206000
13	175100	175500	175900	184900	212200
14	180400	180800	181200	190400	218600
15	185800	186200	186600	196100	
16	191400	191800	192200	202000	
17	197100	197600	198000	208100	
18	203000	203500	203900	214300	
19	209100	209600	210000		

Illustration-1**[See rule 7 (I) (a)]**

A Government Employee drawing Basic Pay on 31.12.2015 of Rs.55040/- (46340+8700)

(pay not re-revised in 2011):

1	Existing Pay Band	PB – 5 (37400-67000)	Pay Band (5th PPC)	37400-67000
2	Existing Grade Pay	8700	Grade Pay	8700
3	Existing Basic Pay	55040	Level (6th PPC)	28
	(Pay in Pay Band + Grade Pay) (31.12.2015)	(46340+8700)	Cell 1	123100
4	Pay after multiplication	142553.60	Cell 2	126800
	by factor of 2.59 (55040*2.59)	(Rounded-off to 142554)	Cell 5	138500
5	Level Corresponding to Grade Pay 8700	Level-28	Cell 6	142700
6	Revised pay in Pay Matrix (either equal to or next higher to 142554 in Level 28 as per Rule 7-V)as on 01.01.2016	Rs. 142700	Cell 7	147000

Illustration-2**[See Rule 7 (I) (b) (iii)]**

A Government employee was appointed on 01.09.2013 in the scale of 10300-34800 +3200
Grade Pay (pay re-revised in 2011):

1	Date of Joining	01.09.2013
2	Pay Band as per 5th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 as on 01.10.2011 3200 as on 01.12.2011
6	Level corresponding to 1900 Grade Pay as per 6thPPC	Level -3

Method -1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	10300	3200	13500	Initial Pay
01.09.2014	10710	3200	13910	Annual Increment
01.09.2015	11130	3200	14330	Annual Increment
14330*2.25= 32242.5 rounded off to nearest Rupee i.e. Rs. 32243				

Method -2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	5910	1900	7810	Initial Pay
01.09.2014	6150	1900	8050	Annual Increment
01.09.2015	6400	1900	8300	Annual Increment
8300*2.59= 21497 rounded off to nearest Rupee i.e. Rs. 21497				

If the Government employee chooses the multiplication factor of 2.25 as on 01.01.2016, the revised pay will be fixed at level corresponding to Rs.1900 Grade Pay in the Pay Matrix i.e. Level 3 [as per Rule7-(V)]
Revised Pay in Pay Matrix (either equal to or next higher to Rs. 32243 in Level 3) as on 01.01.2016:Rs. 32300

Pay Band (5th. PPC)	5910-20200
Grade Pay	1900
Level (6th PPC)	3
Cell 1	20200
Cell 2	20800
Cell 16	31400
Cell 17	32300
Cell 18	33300

Illustration-3**[See Rule 7 (I) (b) (iii)]**

A Government Employee was appointed on 01.09.2013 in the scale of 10300-34800 +5000
Grade Pay (pay re-revised in 2011):

Date of Joining	01.09.2013
Pay Band as per 5th PPC	PB-3 (10300-34800)
Grade Pay as per 5th PPC	4400
Pay Band after re-revision in the year 2011	PB-3 (10300-34800)
Grade Pay after re-revision in the year 2011	5000 as on 01.12.2011
Level corresponding to 4400 Grade Pay as per 6th PPC	Level -13

Method-1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	13450	5000	18450	Initial Pay
01.09.2014	14010	5000	19010	Annual Increment
01.09.2015	14590	5000	19590	Annual Increment
19590*2.25= 44077.50 rounded off to nearest Rupee i.e. Rs. 44078				

Method -2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	13020	4400	17420	Initial Pay
01.09.2014	13550	4400	17950	Annual Increment
01.09.2015	14090	4400	18490	Annual Increment
18490*2.59= 47889.10 rounded off to nearest Rupee i.e. Rs. 47889				

If the Government employee chooses the multiplication factor of 2.59 as on 01.01.2016, the revised pay will be fixed at level corresponding to Rs.4400 Grade Pay in the Pay Matrix i.e. Level 13 [as per Rule7-(V)]
Revised Pay in Pay Matrix (either equal to or next higher to Rs. 47889 in Level 13) as on 01.01.2016:
Rs. 48800

Pay Band (5th PPC)	10300-34800
Grade Pay	4400
Level (6th PPC)	13
Cell 1	46000
Cell 2	47400
Cell 3	48800
Cell 4	50300
Cell 5	51800

Illustration-4**[See Rule 7 (II) (b)]**

A Government Employee was appointed on 01.09.2016 in the scale of 15600-39100+5400 Grade Pay (Pay not re-revised in 2011) and instructions dated 15.01.2015 are not applicable.

1	Pay Band as per 5th PPC	PB - 4 (15600-39100)	Pay Band (5th PPC)	15600-39100
2	Grade Pay as per 5th PPC	5400	Grade Pay	5400
3	Initial Pay on Grade Pay 5400 (Pay in Pay Band + Grade Pay)	21000	Level (6th PPC)	18
4	Multiplication of initial pay in Grade Pay of 5400 i.e. 21000*2.59	54390	Cell 1	56100
5	Level Corresponding to Grade Pay 5400	Level 18	Cell 2	57800
6	Revised Pay in Pay Matrix (either equal to or next higher to 54390 in Level 18 as per Rule 7-V) on date of Joining.	Rs. 56100	Cell 3	59500

Illustration-5**[See Rule 7 (II) (b)]**

A Government Employee was appointed on 01.09.2016 in the scale of 15600-39100+5400 Grade Pay (Pay not re-revised in 2011) and instructions dated 15.01.2015 are applicable.

1	Pay Band as per 5th PPC	PB - 4 (15600-39100)	Pay Band (5th PPC)	15600-39100
2	Grade Pay as per 5th PPC	5400	Grade Pay	5400
3	Initial Pay on Grade Pay 5400	21000	Level (6th PPC)	18
4	Revised fixed emoluments as on 01.09.2016 (during the probation period and any extensions thereof) (15600*2.59)	Rs. 40404	Cell 1	56100
5	Multiplication of initial pay in Grade Pay of 5400 (on completion of probation) (21000*2.59)	54390	Cell 2	57800
6	Level Corresponding to Grade Pay 5400	Level 18	Cell 3	59500
7	Revised Pay in Pay Matrix (either equal to or next higher to Rs. 54390 in Level 18 as per proviso under rule 7-(V) after successful completion of probation	Rs. 56100	Cell 4	61300

Illustration-6

[See Rule 7 (II) (c) (iii)]

A Government Employee was appointed on 01.09.2016 in the scale of 10300-34800 +3200 Grade Pay (Pay re-revised in 2011) and instructions dated 15.01.2015 are not applicable

1	Date of Joining	01.09.2016
2	Pay Band as per 5thPPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 as on 01.10.2011 3200 as on 01.12.2011
6	Initial Pay on Grade Pay 1900	7810
7	Initial Pay on Grade Pay 3200	13500
8	Level corresponding to 1900 Grade Pay as per 6th PPC	Level -3

Step-1 Selection of Multiplier Factor:

Method-1 Multiplication of Initial Pay in Grade Pay 3200 i.e. $13500 \times 2.25 = \text{Rs. } 30375$

Method-2 Multiplication of Initial Pay in Grade Pay 1900 i.e. $7810 \times 2.59 = 20227.90$ rounded off to nearest Rupee i.e. Rs. 20228

Step-2 If the Government employee chooses the multiplication factor of 2.25 as on 01.09.2016, the revised pay will be fixed at level corresponding to Rs.1900 Grade Pay in the Pay Matrix i.e. Level 3 [as per Rule7-(V)]

Step-3 Revised Pay in Pay Matrix (either equal to or next higher to Rs. 30375 in Level 3 as per Rule 7-V) as on 01.09.2016: Rs. 30500

Pay Band (5th PPC)	5910-20200
Grade Pay	1900
Level (6th PPC)	3
Cell 1	20200
Cell 2	20800
Cell 14	29600
Cell 15	30500
Cell 16	31400

Illustration-7**[See Rule 7 (II) (c) (iii)]**

A Government Employee was appointed on 01.09.2016 in the scale of 10300-34800 +5000 Grade Pay (Pay Scale re-revised in 2011) and instructions dated 15.01.2015 are not applicable.

1	Date of Joining	01.09.2016
2	Pay Band as per 5th PPC	PB-3(10300-34800)
3	Grade Pay as per 5th PPC	4400
4	Pay Band after re-revision in the year 2011	PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	5000 as on 01.12.2011
6	Initial Pay on Grade Pay 4400	17420
7	Initial Pay on Grade Pay 5000	18450
8	Level corresponding to 4400 Grade Pay as per 6th PPC	Level -13

Step-1 Selection of Multiplier Factor:

Method-1 Multiplication of Initial Pay in Grade Pay 5000 i.e. $18450 \times 2.25 = 41512.50$ rounded-off to nearest Rupee i.e. Rs.41513

Method-2 Multiplication of Initial Pay in Grade Pay 4400 i.e. $17420 \times 2.59 = 45117.80$ rounded-off to nearest Rupee i.e. Rs. 45118

Step-2 If the Government employee chooses the multiplication factor of 2.59 as on 01.09.2016, the revised pay will be fixed at level corresponding to Rs.4400 Grade Pay in the Pay Matrix i.e. Level 13 [as per Rule 7-(V)]

Step-3 Revised Pay in Pay Matrix (either equal to or next higher to Rs. 45118 in Level 13 as per Rule 7-V) as on 01.09.2016: **Rs.46000**

Pay Band (5th PPC)	10300-34800
Grade Pay	4400
Level (6th PPC)	13
Cell 1	46000
Cell 2	47400
Cell 3	48800
Cell 4	50300
Cell 5	51800

Illustration-8**[See Rule 7 (II) (c) (iv)]**

A Government Employee was appointed in the scale of 10300-34800 +3200

Grade Pay (Pay Scale re-revised in 2011) on 01.10.2016 and instructions of 15.01.2015 are applicable.

1	Date of Joining	01.10.2016
2	Pay Band as per 5th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 as on 01.10.2011 3200 as on 01.12.2011
6	Initial Pay on Grade Pay 1900	7810
7	Initial Pay on Grade Pay 3200	13500
8	Level corresponding 1900 Grade Pay as per 6th PPC	Level -3

Step-1 Selection of Multiplier Factor:**Method-1** Multiplication of Initial Pay in Grade Pay 3200 i.e. $13500 \times 2.25 = \text{Rs. } 30375$ **Method-2** Multiplication of Initial Pay in Grade Pay 1900 i.e. $7810 \times 2.59 = 20227.90$ rounded-off to nearest Rupee i.e. Rs. 20228

Step-2 If the Government employee chooses the multiplication factor of 2.25, the revised pay will be fixed at level corresponding to Rs.1900 Grade Pay in the Pay Matrix i.e. Level 3 [as per Rule 7-(V)]

		Pay Band (5th PPC)	5910-20200
		Grade Pay	1900
(a) Revised fixed emoluments as on 01.10.2016 (during the probation period and any extensions thereof) (10300*2.25)	Rs. 23175	Level (6th PPC)	3
		Cell 1	20200
(b) On successful completion of probation: - The Revised pay will be fixed in Level corresponding to Grade Pay 1900 in Pay Matrix (as per proviso to Rule 7-(V)) - Revised Pay in Pay Matrix (either equal to or next higher to Rs. 30375) in Level 3	Rs. 30500	Cell 2	20800
		Cell 14	29600
		Cell 15	30500
		Cell 16	31400

Illustration-9**[See Rule 7 (II) (c) (iv)]**

A Government Employee was appointed in the scale of 10300-34800 +5000 Grade Pay (Pay re-revised in 2011) on 01.10.2016 and instructions dated 15.01.2015 are applicable.

1	Date of Joining	01.10.2016
2	Pay Band as per 5th PPC	PB-3(10300-34800)
3	Grade Pay as per 5th PPC	4400
4	Pay Band after re-revision in the year 2011	PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	5000 as on 01.12.2011
6	Initial pay on Grade Pay 4400	17420
7	Initial pay on Grade Pay 5000	18450
8	Level corresponding to 4400 Grade Pay as per 6th PPC	Level -13

Step-1 Selection of Multiplier Factor:

Method-1 Multiplication of Initial Pay in Grade Pay 5000 i.e. $18450 \times 2.25 = 41512.50$ rounded-off to nearest Rupee i.e. Rs. 41513

Method-2 Multiplication of Initial Pay in Grade Pay 4400 i.e. $17420 \times 2.59 = 45117.80$ rounded-off to nearest Rupee i.e. Rs. 45118

Step-2 If the Government employee chooses **Pay Band (5th PPC) 10300-34800** the multiplication factor of 2.59, the revised pay will be fixed at level corresponding to **Rs.4400 Grade Pay in the Pay Matrix i.e. Level 13 [as per Rule7-(V)]**

(a) Revised fixed emoluments as on 01.10.2016(during the period of probation and any extensions thereof) 10300×2.59)	Rs. 26677	Grade Pay	4400
		Level (6th PPC)	13
b)On successful completion of probation: -The Revised pay will be fixed in Level corresponding to Grade Pay 4400 in Pay Matrix in Level 13 (as per proviso under rule 7-(V)) - Revised Pay in Pay Matrix (either equal to or next higher to 45118) in Level 13	Rs.46000	Cell 1	46000
		Cell 2	47400
		Cell 3	48800
		Cell 4	50300
		Cell 5	51800

Illustration-10

[See Rule 7 (III)]

A Government Employee was appointed in the scale of 10300-34800 +3200 Grade Pay (pay re-revised in 2011) on 01.10.2015 and instructions dated 15.01.2015 are applicable:

1	Date of Joining	01.10.2015
2	Pay Band as per 5th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 as on 01.10.2011 3200 as on 01.12.2011
6	Initial Pay on Grade Pay 1900	7810
7	Initial Pay on Grade Pay 3200	13500
8	Level corresponding to 1900 Grade Pay as per 6th PPC	Level -3

Step-1 Selection of Multiplier Factor:

Method-1 Multiplication of Initial Pay in Grade Pay 3200 i.e. $13500 \times 2.25 = \text{Rs. } 30375$

Method-2 Multiplication of Initial Pay in Grade Pay 1900 i.e. $7810 \times 2.59 = 20227.90$ rounded-off to nearest Rupee i.e. Rs. 20228

Step-2	If the Government employee chooses the multiplication factor of 2.25, the revised pay will be fixed at level corresponding to Rs.1900 Grade Pay in the Pay Matrix i.e. Level 3 [as per Rule7-(V)]	Pay Band	5910-20200
		(5th PPC)	
	(a) Revised fixed emoluments on 01.01.2016 (during the probation period and extensions thereof) (10300*2.25)	Rs. 23175	Grade Pay 1900
			Level (6th PPC) 3
	(b) On successful completion of probation:		
	- The Revised pay will be fixed in Level corresponding to Grade Pay 1900 in Pay Matrix at Level 3 (as per proviso under rule 7-(V))	Rs. 30500	Cell 1 20200
	- Revised Pay in Pay Matrix		Cell 2 20800
	(either equal to or next higher to 30375) in Level 3		Cell 14 29600
			Cell 15 30500
			Cell 16 31400

Illustration-11
[See Rule 7 (V)]

A Government Employee was appointed on 07.08.2007 in the scale of 10300-34800 +4400
Grade Pay (Pay re-revised in 2011)

1	Date of Joining	07.08.2007
2	Pay Band as per 5th PPC	PB-3 (10300-34800)
3	Grade Pay as per 5th PPC	4400
4	Pay Band after re-revision in the year 2011	PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	5000 as on 01.12.2011
6	Level corresponding to 4400 Grade Pay as per 6th PPC	Level -13

Method-1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
07.08.2007	13020	4400	17420	Initial Pay
01.08.2008	13550	4400	17950	Annual Increment
01.08.2009	14090	4400	18490	Annual Increment
01.08.2010	14650	4400	19050	Annual Increment
01.08.2011	15230	4400	19630	Annual Increment
07.08.2011	15820	4600	20420	4 year ACP
01.12.2011	15820	5000	20820	Re-Revision
01.08.2012	16450	5000	21450	Annual Increment
01.08.2013	17100	5000	22100	Annual Increment
01.08.2014	17770	5000	22770	Annual Increment
01.08.2015	18460	5000	23460	Annual Increment
23460*2.25=52785				

Method -2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
07.08.2007	13020	4400	17420	Initial Pay
01.08.2008	13550	4400	17950	Annual Increment
01.08.2009	14090	4400	18490	Annual Increment
01.08.2010	14650	4400	19050	Annual Increment
01.08.2011	15230	4400	19630	Annual Increment
07.08.2011	15820	4600	20420	4 year ACP
01.08.2012	16440	4600	21040	Annual Increment
01.08.2013	17080	4600	21680	Annual Increment
01.08.2014	17740	4600	22340	Annual Increment
01.08.2015	18420	4600	23020	Annual Increment

23020*2.59= 59621.8 rounded to nearest Rupee i.e. Rs.59622

If the Government employee chooses the multiplication factor of 2.59 as on 01.01.2016, the revised pay will be fixed at level corresponding to Rs.4600 Grade Pay in the Pay Matrix i.e. Level 14 [as per Rule7-(V)] Revised Pay in Pay Matrix (either equal to or next higher to 59622 in Level 14 as per rule 7-V) as on 01.01.2016: **60400**

Pay Band (5th PPC)	10300-34800
Grade Pay	4600
Level (6th PPC)	14
Cell 1	47600
Cell 2	49000
Cell 8	58600
Cell 9	60400
Cell 10	62200

Illustration-12**[See Rule 7 (V)]**

A Government Employee was appointed on 07.08.2007 in the scale of 5910-20200+1900 Grade Pay
(Pay re-revised in 2011)

1	Date of Joining	07.08.2007
2	Pay Band as per 5th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	Rs.1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	Rs.2400 as on 01.10.2011 Rs.3200 as on 01.12.2011
6	Level corresponding Rs.1900 Grade Pay as per 6th PPC	Level-3

Method-1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
07.08.2007	5910	1900	7810	Initial Pay
01.08.2008	6150	1900	8050	Annual Increment
01.08.2009	6400	1900	8300	Annual Increment
01.08.2010	6650	1900	8550	Annual Increment
01.08.2011	6910	1900	8810	Annual Increment
07.08.2011	7180	1950	9130	4 year ACP
01.10.2011	7480	2400	9880	Re-Revision
01.12.2011	10300	3200	13500	Re-Revision
01.12.2012	10710	3200	13910	Annual Increment
01.12.2013	11130	3200	14330	Annual Increment
01.12.2014	11560	3200	14760	Annual Increment
01.12.2015	12010	3200	15210	Annual Increment
15210*2.25= 34222.50 rounded to nearest Rupee i.e. Rs.34223				

Method -2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
07.08.2007	5910	1900	7810	Initial Pay
01.08.2008	6150	1900	8050	Annual Increment
01.08.2009	6400	1900	8300	Annual Increment
01.08.2010	6650	1900	8550	Annual Increment

01.08.2011	6910	1900	8810	Annual Increment
07.08.2011	7180	1950	9130	4 year ACP
01.08.2012	7460	1950	9410	Annual Increment
01.08.2013	7750	1950	9700	Annual Increment
01.08.2014	8050	1950	10000	Annual Increment
01.08.2015	8350	1950	10300	Annual Increment
10300*2.59= 26677				

If the Government employee chooses the multiplication factor of 2.25 as on 01.01.2016, the revised pay will be fixed at level corresponding to Rs.1950 Grade Pay in the Pay Matrix i.e. Level 4 [as per Rule7-(V)]	Pay Band (5th PPC)	5910-20200
	Grade Pay	1950
Revised Pay in Pay Matrix (either equal to or next higher to Rs.34223 in Level 4 as per rule 7-V) as on 01.01.2016: 35100	Level (6th PPC)	4
	1	20600
	2	21200
	18	34100
	19	35100
	20	36200

Illustration-13**[See Rule 10]****Increment in Pay Matrix**

Increment in Pay Matrix	Pay Band	5910-20200	
	Grade Pay	2400	2800
A Government employce drawing Basic Pay of Rs.28000 in level 6 will move vertically down the same Level in the Cells and on grant of increment, his Basic Pay will be 28800 in Level 6.	Level	6	7
	(6th PPC)		
	Cell 1	25600	28900
	Cell 2	26400	29800
	Cell 3	27200	30700
	Cell 4	28000	31600
		↓	
	Cell 5	28800	32500
Cell 6	29700	33500	

Illustration-14**[See Rule 12 (iii)]**

A Government Employee draws Basic Pay of Rs.58400 in Level 13 of 6th PPC on 01-08-2016. His date of increment is 1st day of July every year. He got promotion on 17-08-2016 in Level 16 of 6th PPC. He opt fixation of Pay in the higher level from date of promotion.

1	Level in the revised pay structure : Level 13	Grade Pay	4400	5000
2	Basic pay in the revised pay structure : Rs.58400	Level	13	16
3	Granted promotion in Level 16	Cell 1	46000	48700
4	Pay after giving 1 increment in Level 13 : Rs.60200	Cell 2	47400	50200
5	Pay in the upgrade of level i.e. Level 16 on 17-08-2016 (either equal to or next higher to Rs.60200 in Level 16) : Rs.61700	Cell 8	56700	59900
6	Pay from the date of promotion (i.e. 17.08.2016) till date of next increment is Rs.61700	Cell 9	58400	61700
7	Next date of increment is 01-08-2017	Cell 10	60200	63600
		Cell 11	62000	65500
		Cell 12	63900	67500

Illustration-15**[See Rule 12 (iv)]**

A Government employee draws Pay of Rs.58400 in Level 13 of 6th PPC on 01-08-2016. His date of increment is 1st day of August every year. He got promotion on 17-05-2017 in Level 16 of 6th PPC. He opts to get his pay fixed from the date of next increment accruing in the level of the post from which he is promoted.

1	Level in the revised pay structure : Level 13	Grade Pay	4400	5000
2	Basic pay in the revised pay structure : Rs.58400	Level	13	16
3	Granted promotion in Level 16	Cell 1	46000	48700
4	Pay in the upgrade of level i.e. Level 16 on date of promotion (i.e. 17-05-2017) (either equal to or next higher to Rs.58400 in Level 16) : Rs.59900	Cell 2	47400	50200
5	Pay from date of promotion (i.e. 17.05.2017) to date of next increment i.e. Rs.59900	Cell 8	56700	59900
6	Pay after giving 2 increments in Level 13 on date of increment i.e. 01.08.2017 : Rs.62000	Cell 9	58400	61700
7	Pay in the upgrade level i.e. Level 16 on 01-08-2017 : 63600 (either equal to or next higher to Rs.62000 in Level 16) : Rs.63600	Cell 10	60200	63600
8	Next date of increment is 01-08-2018	Cell 11	62000	65500
		Cell 12	63900	67500

Sd/-

K.A.P. SINHA

Principal Secretary to Government of Punjab,
Department of Finance.



Punjab Government Gazette

EXTRAORDINARY

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GOVERNMENT OF PUNJAB

DEPARTMENT OF FINANCE

(FINANCE PERSONNEL-1 BRANCH)

NOTIFICATION

The 20th September, 2021

No. 09/01/2021-5FP1/1228.-In exercise of the powers conferred by the proviso to Article 309 read with clause (3) of Article 187 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab, after consultation with the Speaker of the Punjab Vidhan Sabha, in so far as such consultation is necessary, in terms of the provisions of clause (3) of the said Article 187, is pleased to make the following rules further to amend the Punjab Civil Services (Revised Pay) Rules, 2021, namely:-

RULES

1. (1) These rules may be called the Punjab Civil Services (Revised Pay) First Amendment Rules, 2021.
- (2) They shall be deemed to have come into force on and with effect from the first day of January, 2016.
2. In the Punjab Civil Services (Revised Pay) Rules, 2021 (hereinafter referred to as the said rules), in rule 7 (I), at the end, for the sign ".", the sign ":" shall be substituted and thereafter, the following provisos shall be added, namely:-

Provided that if the increase in the revised pay fixed under this rule is less than 15% (fifteen percent) over and above what the Government employee was getting as on 31.12.2015 i.e. existing Basic Pay+ Dearness Allowance @ 113% (one hundred and thirteen percent), such Government employee shall be entitled to minimum increase of 15% (fifteen percent) over and above what the Government employee was getting as on 31.12.2015 i.e. existing Basic Pay+Dearness Allowance @ 113% (one hundred thirteen percent) (See illustration nos. 16 & 17)

Provided further that no arrear shall be given from 1.1.2016 to 30.06.2021 for such enhancement.

3. In the said rules, after illustration No. 15, the following illustrations shall be added, namely:-

Illustration-16

A Government employee was appointed on 01.09.2013 in the scale of 10300-34800+3200 Grade Pay (pay re-revised in 2011):

1	Date of Joining	01.09.2013
2	Pay Band as per 5th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3 (10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 on 01.10.2011 3200 on 01.12.2011
6	Level corresponding to 1900 Grade Pay as per 6th PPC	Level -3

STEP- 1 As per Punjab Civil Service (Revised Pay) Rules, 2021**Method -1: Pay drawn as on 31.12.2015**

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	10300	3200	13500	Initial Pay
01.09.2014	10710	3200	13910	Annual Increment
01.09.2015	11130	3200	14330	Annual Increment
14330*2.25= 32242.5 rounded off to nearest Rupee i.e. Rs. 32243				

Method -2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	5910	1900	7810	Initial Pay
01.09.2014	6150	1900	8050	Annual Increment
01.09.2015	6400	1900	8300	Annual Increment
8300*2.59= 21497 rounded off to nearest Rupee i.e. Rs. 21497				

If the Government employee chooses **Multiplier factor of 2.25**, the revised pay will be fixed in **Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3** (as per Rule 7-V)

Revised Pay in Pay Matrix (either equal to or next higher to 32243 in Level 3) **as on 01.01.2016: Rs. 32300**

Pay Band (5th PPC)	5910-20200
Grade Pay	1900
Level (6th PPC)	3
Cell 1	20200
Cell 2	20800
Cell 16	31400
Cell 17	32300
Cell 18	33300

STEP- 2 Raising of Basic Pay by minimum of 15% over and above of Basic Pay +DA @113%

1. Pay in the Pay Band as on 31.12.2015	11130
2. Grade Pay as on 31.12.2015	3200
3. Basic Pay as on 31.12.2015 (1+2)	14330
4. DA @ 113% (14330 * 113%) (rounded off to the nearest rupee)	16193
5. Basic Pay + DA (3+4)	30523
6. 15% Increase on Basic Pay + DA(30523*15%) (rounded off to the nearest rupee)	4578
7. Minimum Assured Basic Pay in Revised Scales (5+6)	35101

STEP- 3 Comparison of Minimum Assured Basic Pay (Step 2) v/s Revised Pay as per Punjab Civil Service (Revised Pay) Rules, 2021(Step 1)

Minimum Assured Basic Pay (Step 2)	Revised Basic Pay (Step 1)
35101	32300

As per Step 3, the Minimum Assured Basic Pay as per step 2 is higher than the earlier Revised Basic Pay as per Step 1, the Revised Basic Pay for such government employee will now be fixed either equal to or next higher to Rs. 35101

The revised pay will be fixed in Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7-V)

Pay Band (5th PPC) 5910-20200	
Grade Pay	1900
Level (6th PPC)	3
Cell 1	20200
Cell 2	20800
Cell 19	34300
Cell 20	35300
Cell 21	36400

Revised Pay in Pay Matrix (either equal to or next higher to 35101 in Level 3) as on 01.01.2016: Rs. 35300

Note: In case of Revised Pay is enhanced/ raised with the Minimum Assured Basic Pay [Step 2] , no arrears for the period from 01/01/2016 to 30/06/2021, shall be given.

Illustration-17

A Government employee was appointed on 01.09.2013 in the scale of 10300-34800 +5000 Grade Pay (pay re-revised in 2011):

1	Date of Joining	01.09.2013
2	Pay Band as per 5th PPC	PB-3 (10300-34800)
3	Grade Pay as per 5th PPC	4400
4	Pay Band after re-revision in the year 2011	PB-3 (10300-34800)
5	Grade Pay after re-revision in the year 2011	5000
6	Level corresponding to 4400 Grade Pay as per 6th PPC	Level -13

Method-1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	13450	5000	18450	Initial Pay
01.09.2014	14010	5000	19010	Annual Increment
01.09.2015	14590	5000	19590	Annual Increment
19590*2.25= 44077.50 rounded off to nearest Rupee i.e. Rs. 44078				

Method -2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	13020	4400	17420	Initial Pay
01.09.2014	13550	4400	17950	Annual Increment
01.09.2015	14090	4400	18490	Annual Increment
18490*2.59= 47889.10 rounded off to nearest Rupee i.e. Rs. 47889				

If the Government employee chooses **Multiplier factor of 2.59**, the revised pay will be fixed in **Level corresponding to 4400 Grade Pay in the Pay Matrix i.e. Level 13** (as per Rule 7-V)

Revised Pay in Pay Matrix (either equal to or next higher to 47889 in Level 13) as on **01.01.2016: Rs. 48800**

Pay Band (5th PPC) 10300-34800	
Grade Pay	4400
Level (6th PPC)	13
Cell 1	46000
Cell 2	47400
Cell 3	48800
Cell 4	50300
Cell 5	51800

STEP- 2 Raising of Basic Pay by minimum of 15%

1.	Pay in the Pay Band as on 31.12.2015	14590
2.	Grade Pay as on 31.12.2015	5000
3.	Basic Pay as on 31.12.2015 (1+2)	19590
4.	DA @ 113% (19590 * 113%) (rounded off to the nearest rupee)	22137
5.	Basic Pay + DA (3+4)	41727

6.	15% Increase on Basic Pay + DA (41727*15%) (rounded off to the nearest rupee)	6259
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7.	Minimum Assured Basic Pay in Revised Scales (5+6)	47986
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STEP- 3 Comparison of Minimum Assured Basic Pay (Step 2) v/s Revised Pay as per Punjab Civil Service (Revised Pay) Rules, 2021 (Step 1)

Minimum Assured Basic Pay (Step 2)	Revised Basic Pay (Step 1)
47986	48800

As per Step 3, since the earlier Revised Basic Pay as per step 1 is higher than the Minimum Assured Basic Pay, the Revised Basic Pay for such government employee will now also be Rs. 48800

The revised pay will be fixed in Level corresponding to 4400 Grade Pay in the Pay Matrix i.e. Level 13 (as per Rule 7-V)

Pay Band (5th PPC)	10300-34800
Grade Pay	4400
Level (6th PPC)	13
Cell 1	46000
Cell 2	47400
Cell 3	48800
Cell 4	50300
Cell 5	51800

Revised Pay in Pay Matrix as on 01.01.2016: Rs. 48800

Sd/-

K.A.P SINHA,

Principal Secretary to Government of Punjab,
Department of Finance.

No.09/01/2021-5FP1/1360-65
GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

APPENDIX - III

Dated, Chandigarh: 26-10-2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha

Subject: - Clarification regarding grant of arrear of the revised pay as per 6th Punjab Pay Commission.

R/ Sir/madam,

ਵਿਸ਼ਾ ਅੰਕਿਤ ਮਾਮਲੇ ਸਬੰਧੀ ਮੈਨੂੰ ਇਹ ਲਿਖਣ ਅਤੇ ਸਪਸ਼ਟ ਕਰਨ ਦੀ ਹਦਾਇਤ ਹੋਈ ਹੈ ਕਿ ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 09/01/2021-5FP1/671 ਮਿਤੀ 05.07.2021 ਵਿੱਚ ਹੇਠ ਅਨੁਸਾਰ ਉਪਬੰਧ ਕੀਤਾ ਗਿਆ ਹੈ:-

Arrear of revised pay:- Notwithstanding anything contained in these rules, the arrears with effect from the 1st day of January, 2016 to 30th day of June, 2021 shall be paid in such manner and at such time as may be approved by the Government.

ਇਸ ਉਪਰੰਤ ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 09/01/2021-5FP1/1228 ਮਿਤੀ 20.09.2021 (15% minimum assured increase ਦੇ ਪੱਤਰ) ਵਿੱਚ ਹੇਠ ਅਨੁਸਾਰ ਉਪਬੰਧ ਵੀ ਹੈ:-

Provided further that no arrear shall be given from 01.01.2016 to 30.06.2021 for such enhancement.

2. ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਜਾਰੀ ਉਕਤ ਦੋਨੋਂ ਨੋਟੀਫਿਕੇਸ਼ਨਾਂ ਵਿੱਚ ਰਿਵਾਇਜ਼ਡ ਪੇਅ ਦੇ ਏਰੀਅਰ ਸਬੰਧੀ ਕੀਤੇ ਉਪਬੰਧਾਂ ਸਬੰਧੀ ਸਪਸ਼ਟ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ ਜਿਹੜੇ ਕਰਮਚਾਰੀ ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 09/01/2021-5FP1/1228 ਮਿਤੀ 20.09.2021 ਵਿੱਚ ਕਵਰ ਹੁੰਦੇ ਹਨ, ਉਹਨਾਂ ਕਰਮਚਾਰੀਆਂ ਨੂੰ ਵੀ ਰਿਵਾਇਜ਼ਡ ਪੇਅ ਦਾ ਏਰੀਅਰ ਦਿੱਤਾ ਜਾਵੇਗਾ ਜੇ ਕਿ 2.25/2.59 ਦੇ ਗੁਣਕ ਨਾਲ ਫਿਕਸ ਹੋਈ ਤਨਖਾਹ ਲਈ ਮਿਲੇਗਾ ਭਾਵ ਕਰਮਚਾਰੀ ਨੂੰ ਰਿਵਾਇਜ਼ਡ ਤਨਖਾਹ ਦੇ ਅੰਤਰ (15% ਨਾਲ ਹੋਇਆ ਵਾਧਾ Minus (-) 2.25/2.59 ਨਾਲ ਹੋਇਆ ਵਾਧਾ) ਦਾ ਏਰੀਅਰ ਮਿਲਣਯੋਗ ਨਹੀਂ ਹੋਵੇਗਾ।(Illustration enclosed)

Yours faithfully



(Jaswinder Singh)
Under Secretary Finance

Endst. No. 09/01/2021-5FP1/1366-67

Dated, Chandigarh, 26-10-2021

A copy of the above is forwarded to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh

Sunita Tishka
Superintendent
88

Endst. No. 09/01/2021-5FP1/1368-73

Dated, Chandigarh, 26-10-2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) All the Distt Treasury Officer / Treasury Officers in the State for information and necessary action;
- 3) The Pay and Accounts Officer, Punjab Bhawan, Copernicus Marg, New Delhi; and
- 4) The Director (E.G.), Ministry of Finance, Department of Expenditure, Pay Research Unit, New Delhi.
- 5) The Finance Secretary, Chandigarh Administration, Chandigarh; and
- 6) The Resident Commissioner, Punjab Bhawan, Copernicus Marg, New Delhi.

Sunita Tishka
Superintendent
88

Endst. No. 09/01/2021-5FP1/1374-75

Dated, Chandigarh, 26-10-2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt. of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

Sunita Tishka
Superintendent
88

Endst. No. 09/01/2021-5FP1/1376-81

Dated, Chandigarh, 26-10-2021

A copy of the above is forwarded to the following for information and necessary action:-

- (i) The Registrar, Agricultural University, Ludhiana.
- (ii) The Registrar, Punjab University, Patiala.
- (iii) The Registrar, Guru Nanak Dev University, Amritsar.
- (iv) The Registrar, Punjab University, Chandigarh;
- (v) The Registrar, Guru Angad Dev Veterinary And Animal Sciences University, Ludhiana; and
- (vi) The Secretary to the Sixth Punjab Pay Commission, Chandigarh.

Sunita Tishka
Superintendent
88

INTERNAL DISTRIBUTION

- (i) Directorate of Financial Resources and Economic Intelligence;
- (ii) Directorate of Public Enterprises and Disinvestment with a request to endorse this copy to all the PSUs/ Boards/ Corporations etc. of Government of Punjab;

All branches of Department of Finance.

Illustration		
A Government employee was appointed on 01.09.2013 in the scale of 10300-34800+3200 Grade Pay (pay re-revised in 2011):		
1	Date of Joining	01.09.2013
2	Pay Band as per 5 th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5 th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 on 01.10.2011 3200 on 01.12.2011
6	Level corresponding to 1900 Grade Pay as per 6 th PPC	Level -3

STEP- 1 As per Punjab Civil Service (Revised Pay) Rules, 2021

Method -1: Pay drawn as on 31.12.2015				
Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	10300	3200	13500	Initial Pay
01.09.2014	10710	3200	13910	Annual Increment
01.09.2015	11130	3200	14330	Annual Increment
14330*2.25= 32242.5 rounded off to nearest Rupee i.e. Rs. 32243				
Method -2: Notional Pay as on 31.12.2015				
Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	5910	1900	7810	Initial Pay
01.09.2014	6150	1900	8050	Annual Increment
01.09.2015	6400	1900	8300	Annual Increment
8300*2.59= 21497 rounded off to nearest Rupee i.e. Rs. 21497				

If the Government employee chooses Multiplier factor of 2.25, the revised pay will be fixed in Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7-V)	Pay Band (5 th PPC)	5910-20200
	Grade Pay	1900
Revised Pay in Pay Matrix (either equal to or next higher to 32243 in Level 3) as on 01.01.2016: Rs. 32300	Level (6 th PPC)	3
	Cell 1	20200
	Cell 2	20800
	Cell 16	31400
	Cell 17	32300
	Cell 18	33300

STEP- 2 Raising of Basic Pay by minimum of 15%

1. Pay in the Pay Band as on 31.12.2015	11130
2. Grade Pay as on 31.12.2015	3200
3. Basic Pay as on 31.12.2015 (1+2)	14330
4. DA @ 113% (14330 * 113%)	16193
5. Basic Pay + DA (3+4)	30523
6. 15% Increase on Basic Pay + DA (30523*15%)	4578
7. Minimum Assured Basic Pay in Revised Scales (5+6)	35101
STEP- 3 Comparison of Minimum Assured Basic Pay (Step 2) v/s Revised Pay as per Punjab Civil Service (Revised Pay) Rules, 2021 (Step 1)	
Minimum Assured Basic Pay (Step 2)	Revised Basic Pay (Step 1)

2

35101	32300
As per Step 3, Since the Minimum Assured Basic Pay as per step 2 is higher than the earlier Revised Basic Pay as per Step 1, the Revised Basic Pay for such government employee will now be either equal to or next higher to Rs. 35101	
The revised pay will be fixed in Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7-V)	Pay Band (5 th PPC) 5910-20200
	Grade Pay 1900
Revised Pay in Pay Matrix (either equal to or next higher to 35101 in Level 3) as on 01.01.2016: Rs. 35300	Level (6 th PPC) 3
	Cell 1 20200
	Cell 2 20800
	Cell 19 34300
	Cell 20 35300
	Cell 21 36400

ਨੋਟ:- ਇਸ ਕਰਮਚਾਰੀ ਨੂੰ Step 1 ਭਾਵ 2.25 ਨਾਲ ਹੋਏ ਵਾਧੇ ਦਾ 01.01.2016 ਤੋਂ 30.06.2021 ਤੱਕ ਏਰੀਅਰ ਮਿਲਣਯੋਗ ਹੈ ਇਸ ਤੋਂ ਬਾਅਦ ਇਸ ਕਰਮਚਾਰੀ ਨੂੰ 15% ਨਾਲ ਹੋਏ ਵਾਧੇ ਭਾਵ Step2- Step1 (15% ਨਾਲ ਹੋਇਆ ਵਾਧਾ Minus (-) 2.25/2.59 ਨਾਲ ਹੋਇਆ ਵਾਧਾ) ਦਾ ਏਰੀਅਰ 01.01.2016 ਤੋਂ 30.06.2021 ਤੱਕ ਮਿਲਣਯੋਗ ਨਹੀਂ ਹੈ।

Sunil Tikhay

No.09/02/2021-5FP1/1451
GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

APPENDIX - IV

To

Dated, Chandigarh: 03.11.2021,

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha

Subject: - Implementation of Sixth Punjab Pay Commission -Clarification regarding 15% enhancement to the employees recruited between 1.1.2016 to 16.07.2020.

R/ Sir/madam,

On the subject cited above and in continuation to the Punjab Civil Services (Revised Pay) First Amendment Rules 2021, I am directed to clarify that Punjab Civil Services (Revised Pay) First Amendment Rules 2021 issued by the Finance Department vide no. 09/01/2021-5FP1/1228 dated 20.09.2021 will also be applicable to the Government employees recruited between 1.1.2016 to 16.07.2020 with the following conditions:-

- (i) Pay of the Government employee recruited on or after 01.01.2016 and upto 16.07.2020 shall not be in any case be more than his/her immediate senior Government employee/employees in the cadre. If this condition arises, then the pay of the junior employee will be fixed at the same level as the senior. In case of any wrong fixation of pay under the cover of extending minimum 15% raise shall entail recovery from the salary of the concerned Government employee on its detection at any stage.
- (ii) The pay of a Government employee fixed in accordance with these instructions shall not entitle the senior to get the benefit of his pay to be refixed under senior-junior pay fixation instructions issued from time to time. The instructions on the issue earlier issued by Finance Department from time to time shall stand amended to this effect.
- (iii) During probation period, the employee will not get any arrears. After successful clearance of the probation and extensions thereof, if any, arrear of the factor 2.25 / 2.59 will be granted and the arrear of increase in pay with minimum 15% enhancement minus (-) increase in salary with factor 2.25/2.59 shall not be admissible.

Jaminder

2. It is also clarified that in cases where a Government employee has already been placed in higher pay scale between 1.1.2016 and the date of notification of Rules issued by the Department of Finance vide No. 09/01/2021-5FP1/1228 dated 20.09.2021 on account of promotion, the Government employee shall have the option switch over to the revised pay structure from the date of such promotion, provided he/she will have to forego the claims of arrears during the period of 01.01.2016 to the date of promotion.

3. Notification regarding amendment in Punjab Civil Services (Revised Pay) Rules 2021 will be issued in due course.

Yours faithfully


(Jaswinder Singh)

Under Secretary Finance

Dated, Chandigarh, 03.11.2021

Endst. No. 09/02/2021-5FP1/1452-53

A copy of the above is forwarded to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh


Under Secretary Finance

Dated, Chandigarh, 03.11.2021.

Endst. No. 09/02/2021-5FP1/1454-59

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) All the Distt Treasury Officer / Treasury Officers in the State for information and necessary action;
- 3) The Pay and Accounts Officer, Punjab Bhawan, Copernicus Marg, New Delhi; and
- 4) The Director (E.G.), Ministry of Finance, Department of Expenditure, Pay Research Unit, New Delhi.
- 5) The Finance Secretary, Chandigarh Administration, Chandigarh; and
- 6) The Resident Commissioner, Punjab Bhawan, Copernicus Marg, New Delhi.


Under Secretary Finance

Dated, Chandigarh, 03.11.2021.

Endst. No. 09/02/2021-5FP1/1460-61

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The OSD/ Chief Secretary to Govt .of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.


Under Secretary Finance

Endst. No. 09/02/2021-5FP1/1462-67

Dated, Chandigarh, 02.11.2021.

A copy of the above is forwarded to the following for information and necessary action:-

- (i) The Registrar, Agricultural University, Ludhiana.
- (ii) The Registrar, Punjabi University, Patiala.
- (iii) The Registrar, Guru Nanak Dev University, Amritsar.
- (iv) The Registrar, Punjab University, Chandigarh;
- (v) The Registrar, Guru Angad Dev Veterinary And Animal Sciences University, Ludhiana; and
- (vi) The Secretary to the Sixth Punjab Pay Commission, Chandigarh.


Under Secretary Finance

INTERNAL DISTRIBUTION

- (i) Directorate of Financial Resources and Economic Intelligence;
- (ii) Directorate of Public Enterprises and Disinvestment with a request to endorse this copy to all the PSUs/ Boards/ Corporations etc. of Government of Punjab;

All branches of Department of Finance.

No.09/01/2021-5FP1/ 1527
GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

APPENDIX-V

Dated, Chandigarh: 13.12.2021.

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha

Subject: - Implementation of Sixth Punjab Pay Commission - Clarification regarding pay during probation period to the direct recruited employees (recruited up to 16.07.2020).

R/ Sir/madam,

On the subject cited above and in continuation to the Punjab Civil Services (Revised Pay) Rules 2021, Notifications dated 05.07.2021 and Punjab Civil Services (Revised Pay) First Amendment Rules 2021, Notification dated 20.09.2021 and instructions dated 03.11.2021 issued by the Department of Finance, I am directed to say that the pay during probation period to the direct recruited employees (recruited up to 16.07.2020) shall remain the same as he/she is/was getting fixed emoluments in the unrevised pay scales /DC Rates as per the instructions no.7/204/2012-4FP1/1049, dated 21.12.2015 issued by the Finance department. His /her revised pay as per 6th PPC shall be fixed only after successful clearance of the probation period and the employee will not get any arrears of the probation period.

Yours faithfully


(Jaswinder Singh)

Under Secretary Finance

Endst. No. 09/01/2021-5FP1/ 1528-29

Dated, Chandigarh, 13.12.2021

A copy of the above is forwarded to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh


Under Secretary Finance

Endst. No. 09/01/2021-5FP1/ 1530-35

Dated, Chandigarh, 13.12.2021.

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.

- 2) All the Distt Treasury Officer / Treasury Officers in the State for information and necessary action;
- 3) The Pay and Accounts Officer, Punjab Bhawan, Copernicus Marg, New Delhi; and
- 4) The Director (E.G.), Ministry of Finance, Department of Expenditure, Pay Research Unit, New Delhi.
- 5) The Finance Secretary, Chandigarh Administration, Chandigarh; and
- 6) The Resident Commissioner, Punjab Bhawan, Copernicus Marg, New Delhi.

Jamrath S

Under Secretary Finance

Dated, Chandigarh, 13.12.2021.

Endst. No. 09/01/2021-SFP1/1536

A copy of the above is forwarded to the following for information and necessary action:-

- 1) OSD/Chief Secretary to Govt. of Punjab, Chandigarh.

Jamrath S

Under Secretary Finance

Dated, Chandigarh, 13.12.2021.

Endst. No. 09/01/2021-SFP1/1537-42

A copy of the above is forwarded to the following for information and necessary action:-

- (i) The Registrar, Agricultural University, Ludhiana
- (ii) The Registrar, Punjabi University, Patiala
- (iii) The Registrar, Guru Nanak Dev University, Amritsar
- (iv) The Registrar, Punjab University, Chandigarh.
- (v) The Registrar, Guru Angad Dev Veterinary And Animal Sciences University, Ludhiana; and
- (vi) The Secretary to the Sixth Punjab Pay Commission, Chandigarh

Jamrath S

Under Secretary Finance

INTERNAL DISTRIBUTION

- (i) Directorate of Financial Resources and Economic Intelligence;
- (ii) Directorate of Public Enterprises and Disinvestment with a request to endorse this copy to all the PSUs/ Boards/ Corporations etc. of Government of Punjab;

All branches of Department of Finance.

/291065/2021

15.12.2021.

APPENDIX - VI

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

Dated, Chandigarh: 15-12-2021

To

- i. All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii. All Head of Departments of the State;
- iii. All Commissioners of Divisions;
- iv. The Registrar, Punjab and Haryana High Court, Chandigarh;
- v. All Deputy Commissioners and District & Sessions Judges and;
- vi. Secretary, Punjab Vidhan Sabha

ਵਿਸ਼ਾ: - Punjab Civil Services (Revised Pay) Rules, 2021 ਅਧੀਨ ਰਾਜ ਦੇ ਅਧਿਕਾਰੀਆਂ/ਕਰਮਚਾਰੀਆਂ ਦੀ ਤਨਖਾਹ ਰਿਵਾਇਤ ਕਰਨ ਸਮੇਂ ਏ.ਸੀ.ਪੀ./ਡੀ.ਏ.ਸੀ.ਪੀ. ਸਕੀਮ ਦਾ ਲਾਭ ਦੇਣ ਸਬੰਧੀ ਸਪੱਸ਼ਟੀਕਰਨ।

ਸ੍ਰੀ ਮਾਨ/ਮਤੀ ਜੀ,

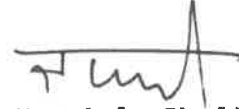
ਵਿਸ਼ਾ ਅੰਕਿਤ ਮਾਮਲੇ ਸਬੰਧੀ ਮੈਨੂੰ ਇਹ ਲਿਖਣ ਦੀ ਹਦਾਇਤ ਹੋਈ ਹੈ ਕਿ ਰਾਜ ਸਰਕਾਰ ਵੱਲੋਂ ਗਠਿਤ 6ਵੇਂ ਪੰਜਾਬ ਤਨਖਾਹ ਕਮਿਸ਼ਨ ਦੀਆਂ ਤਨਖਾਹ ਸਕੇਲ ਸਬੰਧੀ ਕੀਤੀਆਂ ਸਿਫਾਰਸ਼ਾਂ ਨੂੰ ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਨੋਟੀਫਿਕੇਸ਼ਨ ਮਿਤੀ 05.07.2021 ਰਾਹੀਂ ਲਾਗੂ ਕੀਤਾ ਗਿਆ ਹੈ।

2. 6ਵੇਂ ਪੰਜਾਬ ਤਨਖਾਹ ਕਮਿਸ਼ਨ ਵੱਲੋਂ ਰਾਜ ਦੇ ਅਧਿਕਾਰੀਆਂ/ਕਰਮਚਾਰੀਆਂ ਤੇ ਏ.ਸੀ.ਪੀ./ਡੀ.ਏ.ਸੀ.ਪੀ. ਸਕੀਮ ਲਾਗੂ ਕਰਨ ਸਬੰਧੀ ਸਿਫਾਰਸ਼ਾਂ ਹਾਲੇ ਪ੍ਰਾਪਤ ਨਹੀਂ ਹੋਈਆਂ ਹਨ। ਇਸ ਲਈ ਮਿਤੀ 01.01.2016 ਤੋਂ ਮਿਤੀ 30.06.2021 ਤੱਕ ਦੇ ਸਮੇਂ ਦੌਰਾਨ ਜਿਨ੍ਹਾਂ ਅਧਿਕਾਰੀਆਂ/ਕਰਮਚਾਰੀਆਂ ਦਾ ਏ.ਸੀ.ਪੀ./ਡੀ.ਏ.ਸੀ.ਪੀ.ਸਕੀਮ ਦਾ ਲਾਭ ਡਿਊ (due) ਬਣਦਾ ਹੈ, ਉਹਨਾਂ ਅਧਿਕਾਰੀਆਂ/ਕਰਮਚਾਰੀਆਂ ਦੀ ਤਨਖਾਹ Punjab Civil Services (Revised Pay) Rules, 2021 ਸਬੰਧੀ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਅਧੀਨ ਏ.ਸੀ.ਪੀ./ਡੀ.ਏ.ਸੀ.ਪੀ.ਸਕੀਮ ਅਧੀਨ ਦਿੱਤੇ ਲਾਭ ਨੂੰ ਸ਼ਾਮਲ ਕਰਦੇ ਹੋਏ ਇਸ ਸ਼ਰਤ ਤੇ ਰਿਵਾਇਤ ਕਰ ਦਿੱਤੀ ਜਾਵੇ ਕਿ ਤਵਿੱਖ ਵਿੱਚ 6ਵੇਂ ਤਨਖਾਹ ਕਮਿਸ਼ਨ ਤੋਂ ਰਾਜ ਦੇ ਕਰਮਚਾਰੀਆਂ ਲਈ ਏ.ਸੀ.ਪੀ./ਡੀ.ਏ.ਸੀ.ਪੀ.ਸਕੀਮ ਪ੍ਰਾਪਤ ਹੋਣ ਵਾਲੀ ਰਿਪੋਰਟ ਉੱਤੇ ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਲਿਆ ਜਾਣ ਵਾਲਾ ਫੈਸਲਾ ਉਹਨਾਂ ਤੇ ਲਾਗੂ ਹੋਵੇਗਾ ਅਤੇ ਸਬੰਧਤ ਅਧਿਕਾਰੀ/ਕਰਮਚਾਰੀ ਤੋਂ ਜੇਕਰ ਕੋਈ ਰਿਕਵਰੀ ਨਿਕਲਦੀ ਹੋਵੇ ਤਾਂ ਉਹ ਉਸ ਦੀ ਤਨਖਾਹ/ਪੈਨਸ਼ਨ ਵਿੱਚੋਂ ਕੀਤੀ ਜਾਵੇਗੀ ਅਤੇ ਇਸ ਸਬੰਧੀ ਸਬੰਧਤ ਅਧਿਕਾਰੀ/ਕਰਮਚਾਰੀ ਤੋਂ ਅੰਡਰਟੇਕਿੰਗ ਵੀ ਪ੍ਰਾਪਤ ਕਰ ਲਈ ਜਾਵੇ।

3. ਉਕਤ ਤੋਂ ਇਲਾਵਾ 6ਵੇਂ ਪੰਜਾਬ ਤਨਖਾਹ ਕਮਿਸ਼ਨ ਦੀਆਂ ਸਿਫਾਰਸ਼ਾਂ ਪ੍ਰਾਪਤ ਹੋਣ ਅਤੇ ਇਹਨਾਂ ਸਿਫਾਰਸ਼ਾਂ ਉੱਤੇ ਸਰਕਾਰ ਵੱਲੋਂ ਫੈਸਲਾ ਲਏ ਜਾਣ ਤੱਕ ਰਾਜ ਦੇ ਅਧਿਕਾਰੀਆਂ/ਕਰਮਚਾਰੀਆਂ ਜਿੰਨਾ

ਦਾ ਏ.ਸੀ.ਪੀ./ਡੀ.ਏ.ਸੀ.ਪੀ. ਸਕੀਮ ਅਧੀਨ ਲਾਭ ਮਿਤੀ 01.07.2021 ਨਾਂ ਇਸ ਤੋਂ ਬਾਅਦ ਡਿਊ ਹੁੰਦਾ ਹੈ, ਉਹਨਾਂ ਅਧਿਕਾਰੀਆਂ/ਕਰਮਚਾਰੀਆਂ ਨੂੰ ਹਾਲ ਦੀ ਖਤੀ ਏ.ਸੀ.ਪੀ./ਡੀ.ਏ.ਸੀ.ਪੀ.ਸਕੀਮ ਦਾ ਲਾਭ ਨਾ ਦਿੱਤਾ ਜਾਵੇ।

Yours faithfully



(Jaswinder Singh)

Under Secretary Finance

A copy of the above is forwarded to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh



Superintendent

A copy of the above is forwarded to the following for information and necessary action:-

1. All the Distt Treasury Officer / Treasury Officers in the State for information and necessary action;
2. The Pay and Accounts Officer, Punjab Bhawan, Copernicus Marg, New Delhi; and



Superintendent

A copy of the above is forwarded to the following for information and necessary action:-

1. The Chief Secretary to Govt .of Punjab, Chandigarh.
2. The Resident Commissioner, Punjab Bhawan, New Delhi.




Superintendent

A copy of the above is forwarded to the following for information and necessary action:-

- i. The Registrar, Agricultural University, Ludhiana.
- ii. The Registrar, Punjabi University, Patiala.

- iii. The Registrar, Guru Nanak Dev University, Amritsar.
- iv. The Registrar, Punjab University, Chandigarh;
- v. The Registrar, Guru Angad Dev Veterinary And Animal Sciences University, Ludhiana; and
- vi. The Secretary to the Sixth Punjab Pay Commission, Chandigarh.



Superintendent

INTERNAL DISTRIBUTION

- i. Directorate of Financial Resources and Economic Intelligence;
- ii. Directorate of Public Enterprises and Disinvestment with a request to endorse this copy to all the PSUs/ Boards/ Corporations etc. of Government of Punjab;
All branches of Department of Finance.

No. 09/02/2021-5FP1/ 45-50
GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

APPENDIX - VII

To

Dated, Chandigarh: 06/01/2022

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha

ਵਿਸ਼ਾ:- 6ਵਾਂ ਪੰਜਾਬ ਤਨਖਾਹ ਕਮਿਸ਼ਨ ਲਾਗੂ ਕਰਨ ਸਬੰਧੀ- ਮਿਤੀ 01.01.2016 ਤੋਂ ਮਿਤੀ 20.09.2021 ਤੱਕ ਪ੍ਰਮੇਟ ਹੋਏ ਅਧਿਕਾਰੀਆਂ/ਕਰਮਚਾਰੀਆਂ ਨੂੰ ਪ੍ਰਮੇਸ਼ਨ ਤੇ 15% ਦਾ ਵਾਧਾ ਦੇਣ ਸਬੰਧੀ।

ਸ਼੍ਰੀਮਾਨ/ਸ਼੍ਰੀਮਤੀ ਜੀ,

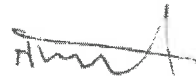
ਵਿਸ਼ਾ ਅੰਕਿਤ ਮਾਮਲੇ ਸਬੰਧੀ ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਜਾਰੀ ਪੱਤਰ ਨੰ: 09/02/2021-5FP1/1452-1461 ਮਿਤੀ 03.11.2021 ਦੇ ਪੈਰਾ -2 ਵਿੱਚ ਉਪਬੰਧ ਕੀਤਾ ਗਿਆ ਸੀ ਕਿ ਜਿਹੜੇ ਅਧਿਕਾਰੀ/ਕਰਮਚਾਰੀ ਮਿਤੀ 01.01.2016 ਤੋਂ ਮਿਤੀ 20.09.2021 ਤੱਕ ਪ੍ਰਮੇਟ ਹੋਏ ਹਨ, ਉਹ ਰਿਵਾਇਜ਼ਡ ਤਨਖਾਹ ਦਾ ਲਾਭ ਉਹਨਾਂ ਦੀ ਪ੍ਰਮੇਸ਼ਨ ਦੀ ਮਿਤੀ ਤੋਂ ਲੈਣ ਸਬੰਧੀ ਆਪਣੀ ਆਪਸ਼ਨ ਦੇ ਸਕਦੇ ਹਨ।

2. ਇਸ ਸਬੰਧੀ ਸਰਕਾਰ ਵੱਲੋਂ ਵਿਚਾਰ ਕਰਨ ਉਪਰੰਤ ਇਹ ਫੈਸਲਾ ਕੀਤਾ ਗਿਆ ਹੈ ਕਿ ਉਪਰੋਕਤ ਪੈਰਾ-1 ਅਨੁਸਾਰ ਰਿਵਾਇਜ਼ਡ ਤਨਖਾਹ ਦਾ ਲਾਭ ਪ੍ਰਮੇਸ਼ਨ ਦੀ ਮਿਤੀ ਤੋਂ ਲੈਣ (ਆਪਟ ਕਰਨ ਤੇ) ਵਾਲੇ ਅਧਿਕਾਰੀ/ਕਰਮਚਾਰੀ ਨੂੰ ਪ੍ਰਮੇਸ਼ਨਲ ਪੋਸਟ ਤੇ ਫਿਕਸ ਕੀਤੀ ਗਈ ਤਨਖਾਹ (Pay in Pay Band+ Grade Pay = Basic Pay) ਉਪਰ ਘੱਟੋ ਘੱਟ 15% ਦੇ ਵਾਧੇ ਦਾ ਲਾਭ (ਬੇਸਿਕ ਪੇਅ +113% (ਡੀ.ਏ.)+ਘੱਟੋ ਘੱਟ 15% ਦਾ ਵਾਧਾ) ਮਿਲਣਯੋਗ ਹੋਵੇਗਾ।

3. ਇਥੇ ਇਹ ਵੀ ਸਪਸ਼ਟ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ ਰਿਵਾਇਜ਼ਡ ਤਨਖਾਹ ਦਾ ਲਾਭ ਪ੍ਰਮੇਸ਼ਨ ਤੋਂ ਲੈਣ ਵਾਲੇ ਅਧਿਕਾਰੀ/ ਕਰਮਚਾਰੀ ਨੂੰ ਮਿਤੀ 01.01.2016 ਤੋਂ ਪ੍ਰਮੇਸ਼ਨ ਦੀ ਮਿਤੀ ਤੱਕ ਦਾ ਅਤੇ ਪ੍ਰਮੇਸ਼ਨ ਤੇ ਪ੍ਰਾਪਤ ਕੀਤੇ ਜਾਣ ਵਾਲੇ ਉਕਤ 15% ਦੇ ਵਾਧੇ ਦਾ ਮਿਤੀ 20.09.2021 ਤੱਕ ਕੋਈ ਏਰੀਅਰ ਮਿਲਣਯੋਗ ਨਹੀਂ ਹੋਵੇਗਾ।

4. ਪ੍ਰਮੇਸ਼ਨਲ ਪੋਸਟ ਤੇ 15% ਦੇ ਵਾਧੇ ਨਾਲ ਫਿਕਸ ਹੋਣ ਵਾਲੀ ਰਿਵਾਇਜ਼ ਤਨਖਾਹ ਪ੍ਰਾਪਤ ਕਰਨ ਵਾਲੇ ਅਧਿਕਾਰੀ/ਕਰਮਚਾਰੀ ਦੀ ਅਗਲੀ ਸਲਾਨਾ ਤਰੱਕੀ ਉਸ ਦੀ ਪ੍ਰਮੇਸ਼ਨ ਦੀ ਮਿਤੀ ਤੋਂ 12 ਮਹੀਨੇ ਦੀ Qualifying Service ਮੁਕੰਮਲ ਹੋਣ ਉਪਰੰਤ ਦਿੱਤੀ ਜਾਵੇਗੀ।

Yours faithfully



(Jaswinder Singh)

Under Secretary Finance

Endst. No. 09/02/2021-5FP1/ 51-52

Dated, Chandigarh, 06/01/2022

A copy of the above is forwarded to the following for information and necessary

action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh

Sunita Tuli
Superintendent

Endst. No. 09/02/2021-5FP1/ 53-58

Dated, Chandigarh, 06/01/2022

A copy of the above is forwarded to the following for information and necessary

action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) All the Distt Treasury Officer / Treasury Officers in the State for information and necessary action;
- 3) The Pay and Accounts Officer, Punjab Bhawan, Copernicus Marg, New Delhi; and
- 4) The Director (E.G.), Ministry of Finance, Department of Expenditure, Pay Research Unit, New Delhi.
- 5) The Finance Secretary, Chandigarh Administration, Chandigarh; and
- 6) The Resident Commissioner, Punjab Bhawan, Copernicus Marg, New Delhi.

Sunita Tuli
Superintendent

Endst. No. 09/02/2021-5FP1/ 59-60

Dated, Chandigarh, 06/01/2022

A copy of the above is forwarded to the following for information and necessary

action:-

- 1) The Chief Secretary to Govt .of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

Sunita Tuli
Superintendent

Endst. No. 09/02/2021-5FP1/ 61-66

Dated, Chandigarh, 06/01/2022

A copy of the above is forwarded to the following for information and necessary

action:-

- (i) The Registrar, Agricultural University, Ludhiana.
- (ii) The Registrar, Punjab University, Patiala.
- (iii) The Registrar, Guru Nanak Dev University, Amritsar.
- (iv) The Registrar, Punjab University, Chandigarh;
- (v) The Registrar, Guru Angad Dev Veterinary And Animal Sciences University, Ludhiana; and
- (vi) The Secretary to the Sixth Punjab Pay Commission, Chandigarh.

Sunita Tuli
Superintendent

INTERNAL DISTRIBUTION

- (i) Directorate of Financial Resources and Economic Intelligence;
- (ii) Directorate of Public Enterprises and Disinvestment;

All branches of Department of Finance.

No. 3/1/2021-3FPPC/ 276
GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE

APPENDIX - VIII

(FINANCE PENSION POLICY AND COORDINATION BRANCH)

Dated Chandigarh, the 29.10.2021

To

The Special Chief Secretary/Additional Chief Secretaries/
Principal Secretaries to Government of Punjab
All Heads of Departments,
Commissioners of Divisions,
Registrar, Punjab and Haryana High Court,
District and Session Judges and
All Deputy Commissioners in the State.
Secretary, Punjab Vidhan Sabha, Chandigarh

Subject:- Implementation of the recommendations of the Sixth Punjab Pay Commission-
Revision of Pension of pre 01-01-2016 pensioners/family pensioners/recipients of
extra ordinary pension etc.

Sir/Madam,

I am directed to invite a reference to the subject cited above and to say that after careful consideration of the recommendations of the Sixth Punjab Pay Commission in respect of pensionary benefits to Pre 01-01-2016 pensioners, the Governor of Punjab is pleased to rationalize the pension of Pre 01-01-2016 pensioners/family pensioners and recipients of extra ordinary pension as indicated in the succeeding paragraphs with effect from 01.01.2016.

2. These orders will apply to pensioners/family pensioners/recipients of extra ordinary pension who were drawing pension/family pension on 01-01-2016, including those who became entitled to pension/family pension with effect from 01-01-2016 consequent on retirement/death of government employee on 31.12.2015 under the Punjab Civil Services Rules Vol-II as amended from time to time.

3. The date of retirement of the employee for the purpose of these instructions shall be the date as prescribed in Rule 3.26 (a) of Punjab CSR Vol-1, Part 1 i.e. the date of retirement will be considered on the date of superannuation of the government employee i.e. in the case of Group 'A', 'B' & 'C' employees, it will be fifty eight years and sixty years in the case of Group 'D' employees. The period of extension in service, if any granted as per FD's instructions, shall not be considered as service qualifying for pension.

4. In these orders:-

- a) Existing pensioner / family pensioner means a pensioner who was getting / entitled to pension/family pension on the 01-01-2016 consequent to retirement/death as Govt. Employee on or before 31.12.2015 in terms of the provisions of Punjab Civil Service Rules Vol. II as amended from time to time.
- b) Existing Pension/family pension means the basic pension (inclusive of commuted portion, if any), due on 31.12.2015 and includes extra ordinary pension.

Jamwal

5.1 Fixation of Pension:

- a) The pay band and grade pay of the post from which the government employee has retired is to be used to determine the corresponding level in the Pay Matrix (corresponding to the Pay Scales Notified by Department of Finance vide notification no. 5/10/09-5FP1/207 dated 27-05-2009) enclosed with the notification No.09/01/2021-5FP1/671, dated 05.07.2021 issued by the Department of Finance and the Minimum pay admissible at that level be determined. Subsequently the number of increments @ 3% earned in that level while in service be determined in the vertical range of the proposed Pay Matrix to arrive at the Notional Pay of the employee. The Pension is to be calculated @ 50% of the Notional Pay so determined.
- b) The fixation of pension as shown in para 5.1 (a) above may take a little time since the records of each pensioner will have to be checked to ascertain the number of increments, he/she has earned. Therefore in the first instance the revised pension may be calculated by all the Pension Disbursing Authorities handling disbursement of pension to the Punjab Government pensioners/family pensioners and same may be paid to the existing pensioners/family pensioners at the consolidated rate to be worked out by adding together

- i) Existing basic pension/family pension as on 31.12.2015.
- ii) Dearness relief @113% of Basic Pension/Family Pension.
- iii) 15% (of existing basic Pension/Family Pension + Dearness relief @ 113% of Basic Pension/Family Pension)

The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee and will be regarded as consolidated pension/family pension with effect from 01.01.2016 and will be treated as basic pension for the purpose of grant of Dearness Relief from 01.01.2016.

- c) If the calculation as per 5.1 (a) yields a higher amount, the difference may be paid subsequently with the due approval of the two member committee consisting of the following:-

- (I) For field offices
- DCFA or his nominee/ACFA of Internal Audit organization (R) of the concerned District.
 - Pension Sanctioning Authority
- (II) For Pensioners/Family pensioners of the offices located at Chandigarh/Mohali :-
- AD(F&A)/JCFA/DCFA of the concerned department.
 - Pension Sanctioning Authority.
- (III) If no SAS officer is posted in the department at Head Office level:-
- AD(F&A)/DCFA of the Internal Audit organization (T&A).
 - Pension Sanctioning Authority.

Jaminder Singh

- d) The cases of revised pension/family pension sent to Pension Disbursing Authority by the Pension Sanctioning Authority shall be entertained by the Pension Disbursing Authority only, if supported with due approval accorded by the above committee in each case.
- e) A copy of the Pension/family pension so revised shall be sent by the Pension Sanctioning Authority to Accountant General (A&E), Punjab with a copy to the concerned District Treasury Officer and also to the SAS Officer of the committee which approved the revise pension/family pension.
- f) Proportionate cut regarding qualifying service for pension, in the pension so revised, will be imposed as per rules/instructions.

5.2 Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursement.

6. The quantum of Additional Pension/family pension to the old pensioners/ family pensioners shall be admissible as follows:

Age of Pensioner/family pensioner	Rate of additional Pension/family pension
From 65 years to less than 70 years	5 percent of revised basic pension/family pension
From 70 years to less than 75 years	10 percent of revised basic pension/family pension
From 75 years to less than 80 years	15 percent of revised basic pension/family pension
From 80 years to less than 85 years	25 percent of revised basic pension/family pension
From 85 years to less than 90 years	35 percent of revised basic pension/family pension
From 90 years to less than 95 years	45 percent of revised basic pension/family pension
From 95 years to less than 100 years	55 percent of revised basic pension/family pension
100 years or more	100 percent of revised basic pension/family pension

Note:-

- i. The Additional quantum of pension/family pension on attaining the age of 65 years and above would be admissible from the first day of the month in which his date of birth falls. For example, if a pensioner/family pensioner completes the age of 80 years in the month of August, 2018 he will be entitled to additional pension/family pension with effect from 1st August, 2018. Those pensioner/family pensioners whose date of birth is 1st August will also be entitled to additional pension/family pension with effect from 1st August, 2018 on attaining the age of 80 years and above. Dearness relief shall also be admissible on the additional quantum of pension available to the old pensioners and family pensioners in accordance with the orders issued from time to time.
7. The existing provisions relating to Travel Concession shall continue to be in force. However, no arrears on this account shall be admissible up to the month during which these instructions are issued.
 8. The pension/family pension as consolidated shall be subject to minimum of Rs. 9000/- per month with effect from 01-01-2016 (excluding the element of additional pension to old pensioners) for the employee recruited before 1-1-2004

James J

and covered under the old pension scheme. Where the consolidated pension/family pension in terms of Para 5.1 above works out to be an amount less than Rs. 9000/- the same shall be brought to Rs.9000/- . This will be regarded as pension/family pension with effect from 01-01-2016.

8.1 In case a person is in receipt of pension as well as family pension, the floor ceiling of Rs. 9000/- shall apply to such pension and family pension separately.

9. The cases of Punjab Government employees who have been permanently absorbed in public sector undertaking/autonomous bodies will be regulated as follows :

(a) Pension

Where the government employees on permanent absorption in public sector undertakings/autonomous bodies continue to draw pension separately from the Government, the pension of such absorbers will be updated in terms of these orders. In case where the government employees have drawn lump-sum terminal benefits equal to 100% of their pension and have become entitled to the restoration of one third commuted portion of pension , their cases will not be covered by these rules.

(b) Family Pension

In cases where, on permanent absorption in public sector undertaking, autonomous bodies, the terms of absorption permit grant of family pension under the Punjab Civil Services Rules Vol. II, the family pension being drawn by family pensions will be updated in accordance with these orders.

10. All Pension Disbursing Authorities handling disbursement of pension/Family pension to the Punjab Government pensioners/family pensioners are hereby authorized to pay pension/family pension to the existing pensioners/family pensioners revised in terms of Para 5.1, 6 & 8.1 above. However, before Disbursement of the pension, the Pension Disbursing Authority shall authenticate that the fixation made is strictly in accordance with the provisions of these orders. Where a pensioner is in receipt of more than one pension, consolidation may be done separately in terms of Para 5.1 & 8.1 and floor ceiling of Rs. 9000/- may be applied to total pension from all sources taken together except the cases falling in Para 8.1. A suitable entry regarding the revised pension so arrived at shall be recorded by the Pension Disbursing Authorities in both halves of the pension payment order. An intimation regarding disbursement of revised pension may be sent by the Pension disbursing Authority to the Accountant General (A&E) Punjab and concerned Treasury Officer/Assistant Treasury Officer in Annexure I.

11. In respect of matters not provided in the above orders, the existing rules/ instructions on the subject shall continue to be in force. The Punjab Civil Service (Revised Pay) Rules, 2021 shall also apply, wherever required in the context of above orders. The relevant provisions of the Punjab Civil Services Rules Volume II shall be deemed to have been amended to the extent of the contents of this letter.

Jaminder Singh

12. Decision about the payment of arrears of pensions with effect from the 1st day of January, 2016 to 30th day of June, 2021 shall be taken in due course of time and with effect from 01-07-2021 enhanced pension/family pension in cash shall become payable.
13. Punjabi version of these orders will follow in due course of time.
This letter has issued with the approval of competent Authority.

Yours faithfully,

Jaswinder Singh
(Jaswinder Singh)

Under Secretary, Finance

Endst.No. 3/1/2021-3FPPC/277

Dated, Chandigarh, the 29.10.2021

A copy is forwarded to the:-

1. Resident Financial Commissioner, Punjab, Punjab Bhawan, Copernicus Marg, New Delhi.
2. Director, Information and Technology (InfoTech), Udyog Bhawan, Sector 17, CHD.
3. OSD/Chief Secretary, Punjab.

Endst.No. 3/1/2021-3FPPC/278

Dated, Chandigarh, the 29.10.2021

A copy is forwarded to the:-

1. Secretary to Government of Himachal Pradesh, Department of Finance, Shimla;
2. Secretary to Government of Haryana, Department of Finance, Chandigarh;
3. Finance Secretary, Chandigarh Administration (U.T.), Chandigarh;

For information and necessary action.

Jaswinder Singh
Under Secretary, Finance

Endst.No. 3/1/2021-3FPPC/279

Dated, Chandigarh, the 29.10.2021

1. Accountant General (A & E) Punjab, Pension-III Branch, sector 17, Chandigarh.
2. Accountant General (Audit) Punjab, Chandigarh
3. Accountant General, Haryana, Chandigarh;
4. Accountant General, Himachal Pradesh, Shimla;
5. Deputy Accountant General, Office of the accountant general Himachal Pradesh and Union Territory, Sector-17, Chandigarh.
6. All District Treasury Officers and Treasury officers in the state of Punjab,
7. Assistant Pay and Accounts Officer, Punjab Bhawan, New Delhi
8. Director, Pensions and Pensioner's Welfare, Punjab, Chandigarh;
9. Director, Public Relations, Punjab, Chandigarh;
10. Chief Accountant, Reserve Bank of India, Department of Government and Bank Accounts, Central Office C-7, Bandra Kurla Complex, Post Box No. 8143, Bandra, Mumbai;

Jaswinder Singh
Under Secretary, Finance

A copy is forwarded to the:-

1. The General Manager, Operation, Parliament Street, State Bank of India, New Delhi;
2. Development Manager (P&S Banking State Bank of Patiala), H.O., The Mall, Patiala;
3. Regional Manager, Indian Overseas Bank, Showroom Nos. 11-13, Madhya Marg, Sector-7-C, Chandigarh;
4. Regional Manager, Central Bank of India, Regional Office, 427-A Ghumar Mandi Ludhiana;
5. Regional Manager, Central Bank of India, Regional Office, 1, Queens Road, Civil Lines, Amritsar;
6. Regional Manager, State Bank of India, Zonal Office PB Nos 113, 68-69 Bank Square Sector-17, Chandigarh;
7. The Zonal Manager, Bank of India 181-82, Sector 17, Chandigarh;
8. Punjab National Bank, Feroze Gandhi Market, Ludhiana;
9. Regional Manager, Punjab National Bank, Regional Office, Zila Parishad Building, Ferozpur.
10. Regional Manager, Punjab National Bank, Regional Office, Neeland Road, Amritsar;
11. Regional Manager, Punjab National Bank, Regional Office Feroze Gandhi Market, Pakhowal Road, Ludhiana;
12. Regional Manager, Punjab National Bank, Regional Office, Civil Lines, Jalandhar;
13. Regional Manager, Punjab National Bank, Regional Office, Jalandhar Road, Hoshiarpur;
14. Regional Manager, Punjab National Bank, Kapurthala;
15. Zonal Office, Punjab National Bank, Sector 17, Chandigarh;
16. Manager, State Bank of India, Banking operations department, Local Head office, Sector-17, Chandigarh;
17. Zonal Manager, United Commercial Bank, Zonal Office, SCO no. 1092-93, Sector-22 C, Chandigarh;
18. Divisional Manager, United Commercial Bank, Divisional Bank, 1st floor, Bank Square, Sector 17, Chandigarh;
19. Divisional Manager, United Commercial Bank Bldg., 3rd floor, Sector-17, Chandigarh;
20. Divisional Manager, United Commercial Bank, MC Chowk, Jalandhar;
21. Regional Manager, PNB, Dharamshala, HP;
22. Regional Manager, Punjab National Bank, Regional Office, Karnal, Haryana;
23. Regional Manager, Oriental Bank of Commerce, Sector – 17, Chandigarh;
24. The Secretary, Punjab State Electricity Board, The Mall, Patiala
25. President, Punjab Government Pensioners Association (Regd.) Ferozpur;
26. Examiner, Local Fund Accounts, Punjab, Chandigarh;

- 27 Regional Manager, Oriental Bank of Commerce, The Main Road, Jalandhar;
- 28 Regional Manager, Punjab & Sind Bank, Sector-17, Chandigarh;
29. Manager, Indian Overseas Bank, Regional office, 550/1, College Road, Fountain Chowk, Civil Line Ludhiana;
- 30 Manager, Central Bank of India, Sector-17, Chandigarh;
- 31 Regional Manager, Indian Bank, SCO-189-192, Sector-7 C, Chandigarh;
- 32 Registrar Guru Nanak Dev University, Amritsar
- 33 Registrar, Punjabi University, Patiala.
- 34 Registrar, Punjab Agriculture University, Ludhiana.
- 35 Principal Secretary, Finance, Uttrakhand-4, Subash Road, Secretariat, Dehradun-248001;
- 36 Accountant General, Uttrakhand, Oberoi Motor Building, Sharanpur Road, Majra, Dehradun-248171;
- 37 Uco Bank, Head office, Finance Department 2 India Exchange place, 3rd floor, Kolkata. 700001.
- 38 Accountant General (A&E), Allahabad, Uttar Pradesh.


Under Secretary, Finance
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Annexure-I

FORM OF INTIMATION BY THE PENSION DISBURSING AUTHORITY TO THE ACCOUNTANT GENERAL (A&E) PUNJAB AND HEAD OF OFFICE REGARDING CONSOLIDATION OF PENSION IN TERM OF GOVERNMENT OF PUNJAB FINANCE DEPARTMENT LETTER NO.....DATED

1. Name of the pensioners/family pensioners
2. PPO No.
3. Date of retirement/Death
(in case of family pension)
4. Savings Bank A/c No.
5. Name of Bank/Paying Branch.
6. Bank Code No.
7. Computation of consolidated pension/
family pension
 - a. Existing basic pension/family pension
as on 31.12.2015.
 - b. Dearness relief @113% of Basic Pension/
Family Pension.
 - c. 15% (of existing basic Pension/
Family Pension + Dearness relief
@ 113% of Basic Pension/Family Pension)
 - d. The amount so arrived at will be
regarded as consolidated pension/
family pension with effect from 01.01.2016.
8. Remarks if any.

SIGNATURE OF PENSION
DISBURSING AUTHORITY

1. The Accountant General (A&E), Punjab, Chandigarh.
2. Concerned District Treasury Officer/Treasury Officer.

GOVERNMENT OF PUNJAB

DEPARTMENT OF FINANCE

(FINANCE PENSION POLICY AND COORDINATION BRANCH)

Dated Chandigarh, the 29.10.2021

To

The Special Chief Secretary/Additional Chief Secretaries/
Principal Secretaries to Government of Punjab
All Heads of Departments,
Commissioners of Divisions,
Registrar, Punjab and Haryana High Court,
District and Session Judges and
All Deputy Commissioners in the State.
Secretary, Punjab Vidhan Sabha, Chandigarh .

Subject:- Implementation of the recommendations of the Sixth Punjab Pay Commission-
Regarding pension and other retirement benefits to employees who have
retired on or after 01.01.2016.

Sir/Madam,

I am directed to invite a reference to the subject cited above and to say that after careful consideration of the recommendations of the Sixth Punjab Pay Commission the Governor of Punjab is pleased to revise/modify/grant various benefits to the pensioners of the State as indicated in succeeding paragraphs:-

2. The revised provision as per these orders shall apply to Government employees who retired/die in harness on or after 1st January, 2016 (separate orders are being issued in respect of employees who retired/died before 1st January, 2016).

2.1 In cases where pension/family pension and gratuity has already been sanctioned in cases occurring on or after 1-1-2016, the same shall be revised in terms of these orders.

2.2 In cases where pension has been finally sanctioned and if it happens to be more beneficial than the pension becoming due under these orders, the pension already sanctioned shall not be revised to the disadvantage of the pensioner in view of proviso to rule 9.15 (I) of Punjab Civil Services Rules, Volume-II.

2.3 The date of retirement of the employee for the purpose of these instructions shall be the date as prescribed in Rule 3.26 (a) of Punjab CSR Vol-1, Part 1 i.e. the date of retirement will be considered on the date of superannuation of the government employee i.e. in the case of Group 'A', 'B' & 'C' employees fifty eight years and sixty years in the case of Group 'D' employees. The period of extension in service, if any granted as per FD's instructions, shall not be considered as service qualifying for pension.

Jaminder Singh

3. EMOLUMENTS AND AVERAGE EMOLUMENTS

- 3.1 The term emoluments for the purposes of calculating various pensionary benefits other than death-cum-retirement gratuity shall mean pay as defined in rule 6.19 C of Punjab Civil Services Rules Volume-II as amended from time to time and as applicable to pensioners/family pensioners under the rules.
- 3.2 Basic Pay in the revised pay structure means the pay drawn in the prescribed level in the Pay Matrix, including Non Practicing Allowance and Secretariat Pay (for the government employees working in Punjab Civil Secretariat).
- 3.3 In the case of all kinds of gratuity, dearness allowance admissible on the date of retirement/death shall continue to be treated as emoluments along with the emoluments as defined in paragraph 3.1 above.
- 3.4 The average emoluments of those employees who retire within ten months from the date of coming over to the revised pay structure shall be calculated as follows:-
- (i) for the period during which pay is drawn in pre-revised scales, the calculation shall be made by including Basic Pay, personal pay if any, NPA, Secretariat Pay and DA as admissible on 31.12.2015 in the un-revised scale.
- (ii) For the period during which pay is drawn in the revised pay structure, the calculation shall be made by adding basic pay in the revised pay structure according to the Punjab Civil Services Rules (Revised pay) Rules, 2021.

The pensioners shall be offered an option to have their pension computed on the basis of their pre revised reckonable emoluments in the manner as if they retired on 31.12.2015 (ignoring the revised emoluments drawn by them after 01.01.2016) and have such pension consolidated and updated to 01.01.2016 level. Such option shall be exercised within three months of the issue of these orders.

4. PENSION:

Pension shall continue to be 50% of basic pay. It shall also continue to be calculated on the basis of last pay drawn or 10 months average emoluments whichever is beneficial to the employees subject to a minimum of Rs.9000/- per month.

5. Additional pension/family pension

The quantum of Additional Pension/family pension to the old pensioners/ family pensioners shall be admissible as follows-

Age of pensioner/family pensioner	Additional quantum of pension/family pension
From 65 years to less than 70 years	5 percent of revised basic pension/family pension
From 70 years to less than 75 years	10 percent of revised basic pension/family pension
From 75 years to less than 80 years	15 percent of revised basic pension/family pension
From 80 years to less than 85 years	25 percent of revised basic pension/family pension
From 85 years to less than 90 years	35 percent of revised basic pension/family pension
From 90 years to less than 95 years	45 percent of revised basic pension/family pension
From 95 years to less than 100 years	55 percent of revised basic pension/family pension
100 years or more	100 percent of revised basic pension/family pension

Note:-

- i. The Additional quantum of pension/family pension on attaining the age of 65 years and above would be admissible from the first day of the month in which his date of

Jamul Singh

birth falls. For example, if a pensioner/family pensioner completes the age of 80 years in the month of August, 2018 he will be entitled to additional pension/family pension with effect from 1st August, 2018. Those pensioner/family pensioners whose date of birth is 1st August will also be entitled to additional pension/family pension with effect from 1st August, 2018 on attaining the age of 80 years and above, Dearness relief shall also be admissible on the additional quantum of pension available to the old pensioners and family pensioners in accordance with the orders issued from time to time.

- ii. The Accountant General (A & E) Punjab shall ensure that the date of birth and the age of the pensioners/family pensioners is invariably indicated in the PEN-I and the e-Pension Payment Order to facilitate payment of additional pension/family pension by the Pension Disbursing Authority as soon as it becomes due. The amount of additional pension/family pension will be shown distinctly in the Pension Payment Order.
 - iii. The existing provisions relating to grant of Dearness Relief on Old age allowance which has been termed as additional pension/family pension shall continue to be in force.
6. Rates of Retirement-cum –death gratuity/DCRG

The maximum limit of Retirement-cum-Death Gratuity is raised from the present Rupees 10.00 lakh to Rupees 20.00 lakh. The revised rate of DCRG shall be admissible with effect from 01.01.2016. The revised rate of DCRG shall also be applicable to the employees who covered under New Pension Scheme.

7. Rates of family pension:

a) For the purpose of rule 6.17 of Punjab Civil Service Rules Vol.II the existing provision/instructions shall remain to be in force.

b) For the Purpose of Punjab Civil Services Vol, II {Rule 6.17 (1) and 6.17 –A(1)}, the following limits shall be applicable:-

Rule 6.17 (1)

If the pay of deceased on the date of retirement does not exceed thirty thousand rupees.	@ 40% of the pay, subject to minimum of Nine thousand Rupees.
If the pay of deceased on the date of retirement exceeds thirty thousand rupees.	@ 30% of the pay, subject to minimum of Twelve thousand Rupees.

Rule 6.17 –A(1) (in case of Death in harness)

If the Pay does not exceed thirty thousand rupees.	@ 60% of the Pay.
If the Pay exceeds thirty thousand rupees.	@ 50 % of the Pay, subject to minimum of Twelve thousand Rupees.

c) Divorced/widow daughter shall be eligible for family pension only if she is entirely dependent on the deceased employee.

d) The dependent family members whose total income from all sources was Rs. 9000/- + DA per mensum or more at the time of death of the employee shall not be considered to be dependent. The verification report should be taken from the concerned Deputy Commissioner office.

Jaminder

8. Commutation of Pension

The rate of commutation of pension shall be 40% with no change in the period of restoration of the commuted amount. The revised rate of commutation i.e. 40% shall be admissible from prospective effect only, i.e. for the employees retiring on or after 01.07.2021.

9. CONSTANT ATTENDANT ALLOWANCE

A constant attendant allowance @ Rs. 6750/- per month shall be given to Punjab Government Pensioners on the following conditions:-

- a) Admissible only in cases of 100% disablement of pensioner.
- b) The pensioner needs the services of a constant attendant at least for a period of 3 months.
- c) The pensioner actually employ a paid attendant to look after him/her.

10. Ex-Gratia Grant

The revised rates of as Ex-gratia grant shall be paid as below:

Category	Rates (Rs.)
Employee who dies in service	2.00 lakh
Death occurring due to accidents in course of performance of duties	2.00 lakh
Death in performance of duty such as dealing with riots, terrorist's attack or enemy's action	20.00 lakh
Accidental or homicidal death of Government employee or who incurs complete permanent disability during performance of duty	10.00 lakh

The revised rate of Ex-Gratia grant shall be admissible from prospective effect only, i.e. for the employee dies on or after 01.07.2021. The revised rate shall also be applicable to the employees who are covered under New Pension Scheme.

11. In respect of matters not provided in the above orders, the existing rules/ instructions on the subject shall continue to be in force. The Punjab Civil Service (Revised Pay) Rules, 2021 shall also apply, wherever required in the context of above orders. The relevant provisions of the Punjab Civil Services Rules Volume II shall be deemed to have been amended to the extent of the contents of this letter, and a notification for the same will be issued in due course.

12. Decision regarding the payment of arrears of pensions from 01-01-2016 to 30-06-2021 shall be taken in due course of time and with effect from 01-07-2021 enhanced pension in cash shall become payable.

13. Punjabi version of these orders will follow in due course of time.

This letter has issued with the kind approval of competent authority.

Yours faithfully,


(Jaswinder Singh)

Under Secretary, Finance

Endst.No. 3/1/2021-3FPPC/282

Dated, Chandigarh, the 29.10.2021

A copy is forwarded to the:-

1. Resident Financial Commissioner, Punjab, Punjab Bhawan, Copernicus Marg, New Delhi.
2. Director, Information and Technology (InfoTech), Udyog Bhawan, Sector 17, CHD.
3. The OSD/Chief Secretary to the Government of Punjab;


Under Secretary, Finance

Endst.No. 3/1/2021-3FPPC/283

Dated, Chandigarh, the 29.10.2021

A copy is forwarded to the:-

1. Secretary to Government of Himachal Pradesh, Department of Finance, Shimla;
2. Secretary to Government of Haryana, Department of Finance, Chandigarh;
3. Finance Secretary, Chandigarh Administration (U.T.), Chandigarh;

For information and necessary action.


Under Secretary, Finance

Endst.No. 3/1/2021-3FPPC/284

Dated, Chandigarh, the 29.10.2021

1. Accountant General (A & E) Punjab, Pension-III Branch, sector 17, Chandigarh.
2. Accountant General (Audit) Punjab, Chandigarh.
3. Accountant General, Haryana, Chandigarh;
4. Accountant General, Himachal Pradesh, Shimla;
5. Deputy Accountant General, Office of the accountant general Himachal Pradesh and Union Territory, Sector-17, Chandigarh.
6. All District Treasury Officers and Treasury officers in the state of Punjab,
7. Assistant Pay and Accounts Officer, Punjab Bhawan, New Delhi
8. Director, Pensions and Pensioner's Welfare, Punjab, Chandigarh;
9. Director, Public Relations, Punjab, Chandigarh;
10. Chief Accountant, Reserve Bank of India, Department of Government and Bank Accounts, Central Office C-7, Bandra Kurla Complex, Post Box No. 8143, Bandra, Mumbai;


Under Secretary, Finance

Endst.No. 3/1/2021-3FPPC/285

Dated, Chandigarh, the 29.10.2021

A copy is forwarded to the:-

1. The General Manager, Operation, Parliament Street, State Bank of India, New Delhi;
2. Development Manager (P&S Banking State Bank of Patiala), H.O., The Mall, Patiala;
3. Regional Manager, Indian Overseas Bank, Showroom Nos. 11-13, Madhya Marg, Sector-7-C, Chandigarh;
4. Regional Manager, Central Bank of India, Regional Office, 427-A Ghumar Mandi Ludhiana;

5. Regional Manager, Central Bank of India, Regional Office, 1, Queens Road, Civil Lines, Amritsar;
6. Regional Manager, State Bank of India, Zonal Office PB Nos 113, 68-69 Bank Square Sector-17, Chandigarh;
7. The Zonal Manager, Bank of India 181-82, Sector 17, Chandigarh;
8. Punjab National Bank, Feroze Gandhi Market, Ludhiana;
9. Regional Manager, Punjab National Bank, Regional Office, Zila Parishad Building, Ferozpur.
10. Regional Manager, Punjab National Bank, Regional Office, Neeland Road, Amritsar;
11. Regional Manager, Punjab National Bank, Regional Office Feroze Gandhi Market, Pakhowal Road, Ludhiana;
12. Regional Manager, Punjab National Bank, Regional Office, Civil Lines, Jalandhar;
13. Regional Manager, Punjab National Bank, Regional Office, Jalandhar Road, Hoshiarpur;
14. Regional Manager, Punjab National Bank, Kapurthala;
15. Zonal Office, Punjab National Bank, Sector 17, Chandigarh;
16. Manager, State Bank of India, Banking operations department, Local Head office, Sector-17, Chandigarh;
17. Zonal Manager, United Commercial Bank, Zonal Office, SCO no. 1092-93, Sector-22 C, Chandigarh;
18. Divisional Manager, United Commercial Bank, Divisional Bank, 1st floor, Bank Square, Sector 17, Chandigarh;
19. Divisional Manager, United Commercial Bank Bldg., 3rd floor, Sector-17, Chandigarh;
20. Divisional Manager, United Commercial Bank, MC Chowk, Jalandhar;
21. Regional Manager, PNB, Dharamshala, HP;
22. Regional Manager, Punjab National Bank, Regional Office, Karnal, Haryana;
23. Regional Manager, Oriental Bank of Commerce, Sector – 17, Chandigarh;
24. The Secretary, Punjab State Electricity Board, The Mall, Patiala
25. President, Punjab Government Pensioners Association (Regd.) Ferozpur;
26. Examiner, Local Fund Accounts, Punjab, Chandigarh;
27. Regional Manager, Oriental Bank of Commerce, The Main Road, Jalandhar;
28. Regional Manager, Punjab & Sind Bank, Sector-17, Chandigarh;
29. Manager, Indian Overseas Bank, Regional office, 550/1, College Road, Fountain Chowk, Civil Line Ludhiana;
30. Manager, Central Bank of India, Sector-17, Chandigarh;
31. Regional Manager, Indian Bank, SCO-189-192, Sector-7 C, Chandigarh;
32. Registrar Guru Nanak Dev University, Amritsar
33. Registrar, Punjabi University, Patiala.

- 34 Registrar, Punjab Agriculture University, Ludhiana.
- 35 Principal Secretary, Finance, Uttrakhand-4, Subash Road, Secretariat, Dehradun-248001;
- 36 Accountant General, Uttrakhand, Oberoi Motor Building, Sharanpur Road, Majra, Dehradun-248171;
- 37 Uco Bank, Head office, Finance Department 2 India Exchange place, 3rd floor, Kolkata. 700001.
- 38 Accountant General (A&E), Allahabad, Uttar Pradesh.

Jamner Singh
Under Secretary, Finance
n

I/242825/2021

Government of Punjab
Department of Finance
(Finance Personnel-2 Branch)

APPENDIX - X

Dated, Chandigarh: 06.09.2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
- ii) All Heads of the Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners & District & Session Judges and;
- vi) Secretary, Punjab Vidhan Sabha..

Subject: Implementation of recommendations of 6th Punjab Pay Commission - Grant of Mobile Allowance.

Sir/Madam,

I am directed to invite a reference to Government circular letter No. 3/28/11-4FP2/612, dated 03.10.2011 and subsequent circulars issued in this regard from time to time and say that the Governor of Punjab, after due consideration of the recommendations of 6th Punjab Pay Commission, has decided to grant a fixed monthly Mobile Allowance to the employees of the Government of Punjab as per the following rates:-

Sr. No.	Level in the Pay Matrix	Rate (in Rupees) per mensem
1	Level 16-31	1000
2	Level 11-15	600
3	Level 1-10	500

2. The other existing terms and conditions for grant of Mobile Allowance shall continue to be in force.

3. These orders shall be effective from the 1st July, 2021.

Yours faithfully,



(Jaswinder Singh)
Under Secretary
Mithun Chouda

No. I/242825/2021

Dated, Chandigarh: 06.09.2021

A copy each is forwarded to:-


- (i) The Principal Accountant General (Audit) Punjab, Chandigarh.
- (ii) The Principal Accountant General (A&E) Punjab, Chandigarh.


Under Secretary
Mithun Chouda

No. I/242825/2021

Dated, Chandigarh: 06.09.2021


A copy of the above is forwarded to the Personal Secretary/ Chief Secretary, Government of Punjab for information and necessary action.


Under Secretary
Mithun Chhola

No. I/242825/2021

Dated, Chandigarh: 06.09.2021

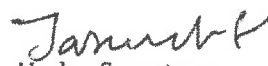
A copy of the above is forwarded to the Secretary, Government of Punjab, Department of Personnel for necessary action.


Under Secretary
Mithun Chhola

No. I/242825/2021

Dated, Chandigarh: 06.09.2021

A copy is forwarded to all the District Treasury Officers/Treasury Officers in the State for information and necessary action.

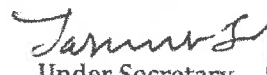

Under Secretary
Mithun Chhola

No. I/242825/2021

Dated, Chandigarh: 06.09.2021

A copy of the above is forwarded to the following for information and necessary action:-

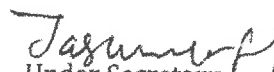
- (i) Chief Principal Secretary/ Chief Minister, Punjab, Chandigarh.
- (ii) Principal Secretary/ Chief Minister, Punjab for Information to Hon'ble Chief Minister.
- (iii) State Information Officer/NIC., Punjab Civil Secretariat, Chandigarh.


Under Secretary
Mithun Chhola

No. I/242825/2021

Dated, Chandigarh: 06.09.2021

A copy of the above is forwarded to the Director, Public Enterprises and Disinvestment with the request that the requisite monitoring of these instructions applicable on the organizations may please be ensured.


Under Secretary
Mithun Chhola

Internal Distribution:

- (i) Directorate of Financial Resources and Economic Intelligence.
- (ii) All Branches in the Department of Finance.

I/242838/2021

Government of Punjab
Department of Finance
(Finance Personnel-2 Branch)

APPENDIX - XI

Dated, Chandigarh:06.09.2021

To

- i) Additional Chief Secretary-cum-Financial Commissioner,
Department of Revenue, Punjab
- ii) Principal Secretary, General Administration, Punjab Civil
Secretariat;


Subject: Implementation of recommendations of 6th Punjab Pay
Commission-Grant of Special Pay to personal staff working in the
Punjab Civil Secretariat and Financial Commissioner Secretariat.

Sir/Madam,

I am directed to invite a reference to Government circular
letter No. 3/10/10-5FP2/835, dated 23.12.2011 and subsequent circulars
issued in this regard from time to time and say that the Governor of Punjab,
after due consideration of recommendations of 6th Punjab Pay Commission,
has decided to grant the Special Pay to the personal staff at double of the
existing rates.

2. The Special Pay shall be admissible only to employees of
Punjab Civil Secretariat and Financial Commissioner Secretariat.
3. The other existing terms and conditions for grant of Special
Pay shall continue to be in force.
4. These orders shall be effective from the 1st July, 2021.

Yours faithfully,

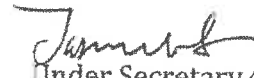

(Jaswinder Singh)
Under Secretary
Mithun Chouda

No. I/242838/2021

Dated, Chandigarh: 06.09.2021

A copy each is forwarded to:-

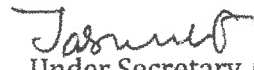
- (i) The Principal Accountant General (Audit) Punjab, Chandigarh.
- (ii) The Principal Accountant General (A&E) Punjab, Chandigarh.


Under Secretary
Mithun Chouda

No. I/242838/2021

Dated, Chandigarh: 06.09.2021


A copy of the above is forwarded to the Personal Secretary / Chief Secretary, Government of Punjab for information and necessary action.


Under Secretary
Mithun Choudhary

No. I/242838/2021

Dated, Chandigarh: 06.09.2021


A copy of the above is forwarded to the Secretary, Government of Punjab, Department of Personnel for necessary action.


Under Secretary
Mithun Choudhary

No. I/242838/2021

Dated, Chandigarh: 06.09.2021

A copy is forwarded to all the District Treasury Officers/Treasury Officers in the State for information and necessary action.


Under Secretary
Mithun Choudhary

No. I/242838/2021

Dated, Chandigarh: 06.09.2021

A copy of the above is forwarded to the following for information and necessary action:-

- (i) Chief Principal Secretary/ Chief Minister, Punjab, Chandigarh.
- (ii) Principal Secretary/ Chief Minister, Punjab for Information to Hon'ble Chief Minister.
- (iii) State Information Officer/NIC., Punjab Civil Secretariat, Chandigarh.

No. I/242838/2021

Dated, Chandigarh: 06.09.2021

A copy of the above is forwarded to the Director, Public Enterprises and Disinvestment with the request that the requisite monitoring of these instructions applicable on the organization may please be ensured.


Under Secretary
Mithun Choudhary

Internal Distribution:

- (i) Directorate of Financial Resources and Economic Intelligence.
- (ii) All Branches in the Department of Finance.

1/242773/2021

Government of Punjab
Department of Finance
(Finance Personnel-2 Branch)

APPENDIX - XII

06.09.2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
- ii) All Heads of the Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners & District & Session Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

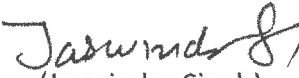
Subject: Implementation of recommendations of 6th Punjab Pay Commission - Revision of Conveyance Allowance.

Sir/Madam,

I am directed to say that the Governor of Punjab, after due consideration of the recommendations of 6th Punjab Pay Commission, has decided to increase the Conveyance Allowance by making double of the present rates. (For example - In case an employee is getting Conveyance Allowance of Rs. 300/- per month, it shall be revised to Rs. 600/- per month.)


2. These orders shall be effective from 1st July, 2021.
3. Necessary amendments in the rules shall be made in due course.

Yours faithfully,


(Jaswinder Singh)
Under Secretary

A copy each is forwarded to:-

- (i) The Principal Accountant General (Audit) Punjab, Chandigarh.
- (ii) The Principal Accountant General (A&E) Punjab, Chandigarh.


Under Secretary

A copy of the above is forwarded to the Private Secretary/Chief

Contd.....P/2

1/242773/2021

Secretary, Government of Punjab for information and necessary action.


Under Secretary

A copy of the above is forwarded to the Secretary, Government of Punjab, Department of Personnel for necessary action.


Under Secretary

A copy is forwarded to all the District Treasury Officers/Treasury Officers in the State for information and necessary action.

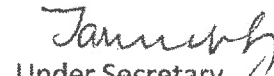

Under Secretary

A copy of the above is forwarded to the following for information and necessary action:-

- (i) Chief Principal Secretary/ Chief Minister, Punjab, Chandigarh.
- (ii) Principal Secretary/ Chief Minister, Punjab for Information to Hon'ble Chief Minister.
- (iii) State Information Officer/NIC., Punjab Civil Secretariat, Chandigarh.


Under Secretary

A copy of the above is forwarded to the Director, Public Enterprises and Disinvestment with the request that the requisite monitoring of these instructions applicable on the organizations may please be ensured.


Under Secretary

Internal Distribution :-

- (i) Directorate of Financial Resources and Economic Intelligence.
- (ii) All Branches in the Department of Finance.

No.04/04/2021-1FP1/1091
GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

APPENDIX - XIII

Dated, Chandigarh: 07/09/2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.


Subject:- Implementation of recommendations of 6th Punjab Pay Commission. – Grant of City Compensatory Allowance.

Sir/Madam,

I am directed to refer to this Department's Letter No. 2/1/98-FP1/193 dated 13.1.1998 and subsequent letters issued in this regard from time to time and to convey that the Governor of Punjab, after due consideration of the recommendation of the 6th Punjab Pay Commission, has decided to grant the City Compensatory Allowance of Rs.200/- (in case of Rs.100/- CCA granted earlier) and Rs.240/- (in case of Rs. 120/- CCA granted earlier) to the employees of Government of Punjab.

2. The above decision shall be effective from 01st July, 2021.

Yours faithfully,


(Jaswinder Singh)
Under Secretary Finance

Endst. No. No.04/04/2021-1FP1/1092-95 Dated, Chandigarh: - 07/09/2021

A copy of the above is forwarded (included one spare copy) to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh
3. Accountant General,(A&E) Uttarakhand, Obrai Motor Building, Saharanpur Road Majra, Dehradoon .
4. Accountant General,(A&E), Allahabad, U.P.


Under Secretary Finance

Endst. No. No.04/04/2021-1FP1/1096-1101 Dated, Chandigarh: 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh , Finance Department, Shimla.
- 2) The Director, Directorate of Public Enterprises and Disinvestment, Punjab, Chandigarh.
- 3) All the Distt Treasury Officer / Treasury Officers.
- 4) Superintendent Finance Budget-1 Branch
- 5) Superintendent Finance Budget-2 Branch
- 6) State Information Officer/ NIC, Punjab Civil Secretariat, Chandigarh.

Sunil Tuli
Superintendent

Endst. No. No.04/04/2021-1FP1/1102-1104 Dated, Chandigarh: 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt .of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.
- 3) The Principal Secretary Finance, Uttarakhand-4, Subhash Road, Secretariat Deharadoon-248008.

Sunil Tuli
Superintendent

No.4/5/2021-1FP1/1136
GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

APPENDIX - XIV

Dated: Chandigarh: 07/09/2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

Subject:- Implementation of recommendations of 6th Punjab Pay Commission - Grant of Fixed Medical Allowance.

Sir/Madam,

I am directed to say that the Governor of Punjab after due consideration of the recommendations of the 6th Punjab Pay Commission, has decided to grant the Fixed Medical Allowance of Rs. 1000/- (Rupees one thousand only) per month to all the employees of the Government of Punjab on the revised pay fixed in accordance with the Punjab Civil Services (Revised Pay) Rules, 2021.

2. The above decision shall be effective from 01st July, 2021.

Yours faithfully,

Jaswinder Singh
(Jaswinder Singh)

Under Secretary Finance

Endst. No. 4/5/2021-1FP1/1137-38 Dated: Chandigarh: 07/09/2021

A copy of the above is forwarded (included one spare copy) to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A&E), Punjab, Chandigarh

Surila Jitendra
Superintendent

Endst. No. 4/5/2021-1FP1/1139-44 Dated: Chandigarh: 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) The Director, Directorate of Public Enterprises and Disinvestment, Punjab, Chandigarh.
- 3) All the District Treasury Officer / Treasury Officers.
- 4) Superintendent Finance Budget-1 Branch
- 5) Superintendent Finance Budget-2 Branch
- 6) State Information Officer/ NIC, Punjab Civil Secretariat, Chandigarh

Smiley Tushy
Superintendent
CS

Endst. No. 4/5/2021-1FP1/1145-46 Dated: Chandigarh: 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt .of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

Smiley Tushy
Superintendent
CS

Endst. No. 4/5/2021-1FP1/1147-54 Dated: Chandigarh: 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Registrar, Agriculture University, Ludhiana.
- 2) The Registrar, Punjabi University, Patiala.
- 3) The Registrar, Guru Nanak Dev University, Amristar.
- 4) The Registrar, Punjab University, Chandigarh.
- 5) The Registrar Dr. B.R. Ambedkar Technical University, Jalandhar.
- 6) The Registrar, Guru Aangad Dev University Vetinary and Animal Science, Ludhiana.
- 7) The Registrar, Baba Farid Medical Sciences and Research University, Faridkot
- 8) The Registrar, Guru Ravidas Ayurvedic University, Hoshiarpur.

Smiley Tushy
Superintendent
CS

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(Finance Personnel-1 Branch)

APPENDIX - XV

Subject: -: Implementation of recommendations of 6th Punjab Pay Commission –
Regarding Non-Practicing Allowance (NPA)

After considering the recommendations of the 6th Punjab Pay Commission, the Governor of Punjab is pleased to decide that the Non Practice Allowance (NPA) shall be admissible to Allopathic Doctors both in Health and Medical Education Departments, Homoeopathic Medical Officers, Ayurvedic Medical Officers, Veterinary Doctors in the Department of Animal Husbandry, Fisheries and Dairy Development. The grant of NPA shall be admissible subject to following conditions:-

- i) NPA shall be an allowance calculated @ 20% of the revised basic pay and considered as part of pay.
- ii) The private practice shall continue to remain completely disallowed. The Administrative Department will devise an appropriate mechanism to ensure compliance of this condition.

2. These orders shall come into force w.e.f. 01.07.2021.

Dated: 6.9.2021

K.A.P Sinha I.A.S.,
Principal Secretary to Govt. of Punjab
Department of Finance

Endst. No. 4/6/2021-4FP1/1166

Dated; Chandigarh 07.09.2021

A copy of the above is forwarded to the Controller, Printing and Stationery Department, Punjab Chandigarh with the request that the above notification may please be published in Punjab Government Gazette (ordinary) and thirty copies thereof be supplied to this department.

Jasmeet Singh
Under Secretary Finance

Endst. No. 4/6/2021-4FP1/1167-69

Dated; Chandigarh 07/09/2021

A copy is forwarded to the following for information and further necessary action:-

- i) Financial Commissioners and Principal Secretaries to Government of Punjab, Department of Health and Family Welfare, Department of Medical Education and Research, Department of Animal Husbandry, Fisheries and Dairy Development, Punjab, Chandigarh.
- ii) The Principal Accountant General(Audit), Punjab, Chandigarh
- iii) The Principal Accountant General(A&E), Punjab, Chandigarh

Jasmeet Singh
Under Secretary Finance

Endst. No. 4/6/2021-4FP1/1170

Dated; Chandigarh 07/09/2021

A copy is forwarded to all District Treasury Officers / Treasury Officers in the State for information and necessary action.

Suzila Teoh
Superintendent

Internal Distribution:

- i) Directorate of Financial Resources and Economic Intelligence, Punjab, Chandigarh.
 - ii) Director, Treasury and Accounts, Punjab, Chandigarh.
 - iii) Director, Public Enterprises and Disinvestment, Punjab, Chandigarh.
 - iv) All Branches of Department of Finance.
-

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(Finance Personnel-1 Branch)

**Subject :- Implementation of recommendations of 6th Punjab Pay Commission -
Regarding Non-Practicing Allowance (NPA)**

I am directed to invite a reference to this Department Letter No 4/6/2021-4FP1/1166-1170 dated 07-09-2021 on the subject cited above, and to say that the 3rd line of said letter i.e. "Allopathic doctors both in Health and Medical Education Departments" should be read as "Medical, Dental and Ayurvedic doctors both in Health and Medical Education Departments".

2 The Governor of Punjab is also pleased to decide that the Non Practice Allowance (NPA) shall be admissible @ 20% of Revised Basic Pay in the revised pay structure subject to the condition that the sum of basic pay and NPA does not exceed Rs. 2,37,500/- (Rupees two lakh thirty seven thousand and five hundred only)

3 The letter under reference shall be deemed to have been amended accordingly

4 The other conditions for grant of Non-Practicing Allowance shall remain unchanged.

5. As approved by the Council of Ministers in its meeting dated 18-06-2021 and dated 26-08-2021, the Non Practice Allowance (NPA) shall be treated as part of pay of the revised basic pay fixed on 01-01-2016 in terms of the Finance Department notification no 09/01/2021-5FP1/671 dated 05-07-2021

Dated 30-09-2021

K A P SINHA, IAS
Principal Secretary to Govt of Punjab
Department of Finance

Endst No 4/6/2021-4FP1/1283

Dated, Chandigarh 01-10-2021

A copy of the above is forwarded to the Controller, Printing and Stationery Department, Punjab Chandigarh with the request that the above notification may please be published in Punjab Government Gazette (ordinary) and thirty copies thereof be supplied to this department.

Smile Teak
Superintendent

Endst No 4/6/2021-4FP1/1284-1286

Dated, Chandigarh 01-10-2021

A copy is forwarded to the following for information and further necessary action -

- i) The Financial Commissioner and Principal Secretaries to Government of Punjab, Department of Animal Husbandry, Fisheries and Dairy Development, Punjab, Department of Health and Family Welfare, Punjab and Department of Medical Education and Research, Punjab, Chandigarh
- ii) The Principal Accountant General(Audit), Punjab, Chandigarh

iii) The Principal Accountant General(A&E), Punjab, Chandigarh

Sarita Tuteh
Superintendent
[Signature]

Endst No 4/6/2021-4FP1/ 1257

Dated, Chandigarh 01/10/2021

A copy is forwarded to all District Treasury Officers / Treasury Officers in the State for information and necessary action

Sarita Tuteh
Superintendent
[Signature]

Internal Distribution

- i) Directorate of Financial Resources and Economic Intelligence, Punjab, Chandigarh
 - ii) Director, Treasury and Accounts, Punjab, Chandigarh
 - iii) Director, Public Enterprises and Disinvestment, Punjab, Chandigarh.
 - iv) All Branches of Department of Finance.
-

Government of Punjab
Department of Finance
(Finance Personnel-2 Branch)

APPENDIX - XVI

Dated, Chandigarh: 14-09-2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
- ii) All Heads of the Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners & District & Session Judges and;
- vi) Secretary, Punjab Vidhan Sabha..


Subject: Implementation of the recommendations of the 6th Punjab Pay Commission – Abolition of Family Planning Allowance.

Sir/Madam,

I am directed to invite the attention to the letter No. 3/3/2010-5FP2/215, dated 21.05.2010 and say that the Governor of Punjab, after due considerations of recommendations of 6th Punjab Pay Commission, has decided to abolish the Family Planning Allowance i.e. Family Planning Allowance shall no longer be admissible to the employees of Government of Punjab.

2. These orders shall be effective from the 1st July, 2021.

Yours faithfully,


(Jaswinder Singh)
Under Secretary

⊕

I/248154/2021

A copy each is forwarded to:-

- (i) *The Principal Accountant General (Audit) Punjab, Chandigarh.*
- (ii) *The Principal Accountant General (A&E) Punjab, Chandigarh.*

Jasvinder Singh
Under Secretary
Ⓡ

A copy of the above is forwarded to the Personal Secretary / Chief Secretary, Government of Punjab for information and necessary action.

Jasvinder Singh
Under Secretary
Ⓡ

A copy of the above is forwarded to the Secretary, Government of Punjab, Department of Personnel for necessary action.

Jasvinder Singh
Under Secretary
Ⓡ


A copy is forwarded to all the District Treasury Officers/Treasury Officers in the State for information and necessary action.

Jasvinder Singh
Under Secretary
Ⓡ

A copy of the above is forwarded to the following for information and necessary action:-

- (i) *Chief Principal Secretary/ Chief Minister, Punjab, Chandigarh.*
- (ii) *Principal Secretary/ Chief Minister, Punjab for Information to Hon'ble Chief Minister.*
- (iii) *State Information Officer/NIC. Punjab Civil Secretariat,*

Chandigarh.


Under Secretary
A

A copy of the above is forwarded to the Director, Public Enterprises and Disinvestment with the request that the requisite monitoring of these instructions applicable on the organizations may please be ensured.


Under Secretary
A

Internal Distribution:

- (i) Directorate of Financial Resources and Economic Intelligence.***
- (ii) All Branches in the Department of Finance.***

I/248160/2021

Government of Punjab
Department of Finance
(Finance Personnel-2 Branch)

APPENDIX - XVII

Dated, Chandigarh: 14-09-2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
- ii) All Heads of the Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners & District & Session Judges and;
- vi) Secretary, Punjab Vidhan Sabha..

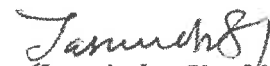
Subject: Implementation of the recommendations of the 6th Punjab Pay Commission - Abolition of Cash Handling Allowance.

Sir/Madam,

I am directed to invite a reference to Government circular letter No. 3/1/10-5FP2/210, dated 21.05.2010 and say that the Governor of Punjab, after due consideration of recommendations of 6th Punjab Pay Commission, has decided to abolish the Cash Handling Allowance, i.e. Cash Handling Allowance shall no longer be admissible to the employees of Government of Punjab.

2. These orders shall be effective from the 1st July, 2021.

Yours faithfully,


(Jaswinder Singh)
Under Secretary

⌘

I/248160/2021

A copy each is forwarded to:-

- (i) The Principal Accountant General (Audit) Punjab, Chandigarh.*
- (ii) The Principal Accountant General (A&E) Punjab, Chandigarh.*

Jamun Singh
Under Secretary
Ⓢ

A copy of the above is forwarded to the Personal Secretary / Chief Secretary, Government of Punjab for information and necessary action.

Jamun Singh
Under Secretary
Ⓢ

A copy of the above is forwarded to the Secretary, Government of Punjab, Department of Personnel for necessary action.

Jamun Singh
Under Secretary
Ⓢ

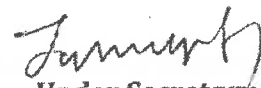
A copy is forwarded to all the District Treasury Officers/Treasury Officers in the State for information and necessary action.

Jamun Singh
Under Secretary
Ⓢ

A copy of the above is forwarded to the following for information and necessary action:-

- (i) Chief Principal Secretary/ Chief Minister, Punjab, Chandigarh.*
- (ii) Principal Secretary/ Chief Minister, Punjab for Information to Hon'ble Chief Minister.*
- (iii) State Information Officer/NIC. Punjab Civil Secretariat,*

I/248160/2021

Chandigarh.
Under Secretary
A

A copy of the above is forwarded to the Director, Public Enterprises and Disinvestment with the request that the requisite monitoring of these instructions applicable on the organizations may please be ensured.


Under Secretary
A***Internal Distribution:***

- (i) Directorate of Financial Resources and Economic Intelligence.***
- (ii) All Branches in the Department of Finance.***

I/248148/2021

Government of Punjab
Department of Finance
(Finance Personnel-2 Branch)

APPENDIX - XVIII

Dated, Chandigarh: 14-09-2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
- ii) All Heads of the Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners & District & Session Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

Subject: Implementation of recommendations of 6th Punjab Pay Commission-Grant of Special Allowance to car Drivers of Punjab Government.

Sir/Madam,


I am directed to invite a reference to Government letter No. 3/10/2010-5FP2/481 dated 5.7.2011 and say that the Governor of Punjab, after careful consideration of the recommendations of 6th Punjab Pay Commission, has decided to revise the Special Allowance admissible to Car Drivers of the Government of Punjab (other than Secretariat Offices) from existing rate of Rs 1400 per month to Rs 2800 per month.

2. This allowance shall not be treated as part of pay for any other purpose and shall be paid as fixed monthly allowance with salary.

3. The other existing terms and conditions issued by Department of Finance from time to time, in this regard shall continue to be in force.

3. These orders shall be effective from the 1st July, 2021.

Yours faithfully,


(Jaswinder Singh)
Under Secretary

No. FD-FP-203(SPPY)/5/2021-5FP2

Dated, Chandigarh: 14.09.2021

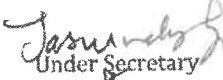
A copy each is forwarded to:-

- (i) The Principal Accountant General (Audit) Punjab, Chandigarh.
- (ii) The Principal Accountant General (A&F) Punjab, Chandigarh.

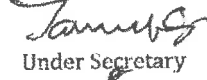

Under Secretary

1/248148/2021

No. FD-FP-203(SPPY)/5/2021-5FP2 Dated, Chandigarh: 14.09.2021
A copy of the above is forwarded to the Personal Secretary /
Chief Secretary, Government of Punjab for information and necessary action.


Under Secretary

No. FD-FP-203(SPPY)/5/2021-5FP2 Dated, Chandigarh: 14.09.2021
A copy of the above is forwarded to the Secretary, Government of
Punjab, Department of Personnel for necessary action.


Under Secretary

No. FD-FP-203(SPPY)/5/2021-5FP2 Dated, Chandigarh: 14.09.2021
A copy is forwarded to all the District Treasury Officers/Treasury
Officers in the State for information and necessary action.



Under Secretary

No. FD-FP-203(SPPY)/5/2021-5FP2 Dated, Chandigarh: 14.09.2021
A copy of the above is forwarded to the following for information
and necessary action:-

- (i) Chief Principal Secretary/ Chief Minister, Punjab, Chandigarh.
- (ii) Principal Secretary/ Chief Minister, Punjab for Information to
Hon'ble Chief Minister.
- (iii) State Information Officer/NIC., Punjab Civil Secretariat,
Chandigarh.


Under Secretary

No. FD-FP-203(SPPY)/5/2021-5FP2 Dated, Chandigarh: 14.09.2021
A copy of the above is forwarded to the Director, Public Enterprises
and Disinvestment with the request that the requisite monitoring of these
instructions applicable on the organizations may please be ensured.


Under Secretary

Internal Distribution:

- (i) Directorate of Financial Resources and Economic Intelligence.
- (ii) All Branches in the Department of Finance.

No.04/07/2021-5FP1/1216
GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

APPENDIX - XIX

To

Dated, Chandigarh: 17/9/21

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

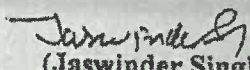
Subject:- Implementation of recommendations of 6th Punjab Pay Commission. - Abolition of Deputation Allowance.

Sir/Madam,

I am directed to convey that the Governor of Punjab, after due consideration of the recommendation of the 6th Punjab Pay Commission, has decided to discontinue the Deputation Allowance, i.e. Deputation Allowance shall no longer be admissible to the employees of Government of Punjab.

2. The above decision shall be effective from 01st July, 2021.

Yours faithfully,

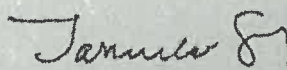

(Jaswinder Singh)
Under Secretary Finance

Endst. No. 04/07/2021-5FP1/1217-18

Dated, Chandigarh: 17/9/21

A copy of the above is forwarded (included one spare copy) to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh


Under Secretary Finance

Endst. No.04/07/2021-5FP1/1219-24

Dated, Chandigarh: 17/9/21

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) The Director, Directorate of Public Enterprises and Disinvestment, Punjab, Chandigarh.

1/258815/2021

Government of Punjab
Department of Finance
(Finance Personnel-2 Branch)

APPENDIX - XX

To

Dated, Chandigarh: 01-10-2021

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
- ii) All Heads of the Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners & District & Session Judges and;
- vi) Secretary, Punjab Vidhan Sabha..

Subject: Implementation of the recommendations of the 6th Punjab Pay Commission – Higher Education Allowance.

Sir/Madam,

I am directed to say that the Governor of Punjab, after due consideration of recommendations of 6th Punjab Pay Commission, has decided that the following courses in the field directly relevant to an employee's job shall be eligible for the incentive:-

Qualification	Amount
Ph.D. or equivalent	Rs. 30,000
PG Degree/Diploma of duration more than one year, or equivalent	Rs. 25,000
PG Degree/Diploma of duration one year or less, or equivalent	Rs. 20,000
Degree/Diploma of duration more than three years, or equivalent	Rs. 15,000
Degree/Diploma of duration three years or less, or equivalent	Rs. 10,000

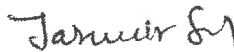
2. The incentive shall be in the nature of a lumpsum, one time grant to be admissible on successful completion of the course and due verification of the successful completion of the course by the competent authority.
3. The incentive shall be limited to a maximum of two times in an employee's career with a minimum gap of two years.
4. The Educational Qualification as above shall be acquired during the course of employment.

1/258815/2021

File No. FD-FP-203 (CVAL)/9/2021-3FF2

5. The incentive will not be available for the qualifications which are laid down as essential or desirable qualifications in the recruitment rules for the post.
6. No incentive shall be allowed for acquiring higher qualification purely on academic or literary subjects. The acquisition of the qualification should be directly related to the functions of the post held by him/her, or to the functions to be performed in the next higher post. There should be direct nexus between the functions of the post and the qualification acquired and that it should contribute to the efficiency of the government servant.
7. The quantum of incentive will be uniform for all posts, irrespective of their classification or grade or the department.
8. The incentive shall not be admissible where the government servant is sponsored by the government or he/she avails study leave for acquiring the qualification.
9. The incentive would be given only for higher qualification acquired after induction into service.
10. No incentive would be admissible if an appointment is made in relaxation of the education qualification. No incentive would be admissible if employee acquires the requisite qualification for such appointment at a later date.
11. The qualifications meriting grant of incentive should be recognized by University Grants Commission, respective regulatory bodies like AICTE, Medical Council of India, etc. set up by Central/State Government or recognized by the Government.
12. The Government servant should prefer the claim within six months from the date of acquisition of the higher qualification.
13. Higher Education Allowance, already admissible to Allopathic doctors @ 5 additional increments in case of Post Graduate Degree and @ 4 increments in case of 2-year diploma be continued.
14. These orders shall be effective from the 1st July, 2021.

Yours faithfully,


(Jaswinder Singh)
Under Secretary

A copy each is forwarded to:-

- (i) The Principal Accountant General (Audit) Punjab, Chandigarh.
- (ii) The Principal Accountant General (A&E) Punjab, Chandigarh.


Under Secretary

1/25 8815/2021

File No. FD-FP-203 (CVAL)/9/2021-3FP2

A copy of the above is forwarded to the Private Secretary / Chief Secretary, Government of Punjab for information and necessary action.


Under Secretary
W+

A copy of the above is forwarded to the Principal Secretary, Government of Punjab, Department of Personnel for necessary action.



Under Secretary
W+

A copy is forwarded to all the District Treasury Officers/Treasury Officers in the State for information and necessary action.


Under Secretary
W+

A copy of the above is forwarded to the following for information and necessary action:-

- (i) Principal Secretary/ Chief Minister, Punjab, Chandigarh.
- (ii) Special Principal Secretary/ Chief Minister, Punjab for Information to Hon'ble Chief Minister.
- (iii) State Information Officer/NIC. Punjab Civil Secretariat, Chandigarh.


Under Secretary
W+

A copy of the above is forwarded to the Director, Public Enterprises and Disinvestment with the request that the requisite monitoring of these instructions applicable on the organizations may please be ensured.


Under Secretary
W+

Internal Distribution:

- (i) Directorate of Financial Resources and Economic Intelligence.
- (ii) All Branches in the Department of Finance.

No.4/01/2021-5FPI/1304-1309
GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-I BRANCH)

APPENDIX - XXI

To

Dated, Chandigarh: 12-10-2021

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State.
- iii) All Commissioners of Divisions.
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh.
- v) All Deputy Commissioners and District & Sessions Judges and, Secretary, Punjab Vidhan Sabha.

Subject: - Implementation of recommendations of 6th Punjab Pay Commission - Grant of House Rent Allowance.

Sir/Madam,

I am directed to say that, the Governor of Punjab, after the due consideration of the recommendations of the 6th Punjab Pay Commission is pleased to grant the House Rent Allowance subject to the followings conditions:-

- i) The revised rate of House Rent Allowance to the Government employees shall be as under:-

Sr. No.	Category based on population of city/town	Existing House Rent Rate (%age of basic pay)	House Rent Allowance (%age of revised basic pay) w.e.f. 01.07.2021
1	A	30	24
2	B	20	16
3	C	12.5	10
4	D	10	08

- ii) House Rent Allowance shall be calculated as percentage of revised basic pay only fixed in accordance with Punjab Civil Services (Revised Pay) Rules, 2021.
- iii) House Rent Allowance shall be admissible to all employees of Government of Punjab residing in a private accommodation (owned / hired) other than the Government accommodation. However, House Rent Allowance shall not be admissible to Govt. employee who, is entitled to Government Accommodation but opts to reside in a private accommodation for any reason despite the said earmarked Govt. accommodation being available.
- iv) The existing categorisation of cities/ town for the grant of House Rent Allowance shall continue to be in-force, which for the purpose of convenience, is annexed as Annexure-I to this letter

- v) The eligibility for grant of House Rent Allowance to the employees shall be determined with reference to the place of posting of the employees.
- vi) The other existing terms & conditions regarding grant of House Rent Allowance, not covered in the above points shall continue to be in force.
2. The above decision shall be effective from 1st July, 2021.

Yours faithfully,

Smita Ticha
Superintendent

Endst. No. 4/01/2021-SFP1/1310-1311

Dated, Chandigarh, 19-10-2021

A copy of the above is forwarded (included one spare copy) to the following for information and necessary action -

1. Accountant General (Audit), Punjab.
2. Accountant General (A&E), Punjab, Chandigarh

Smita Ticha
Superintendent

Endst. No. 4/01/2021-SFP1/1312-1317

Dated, Chandigarh, 19-10-2021

A copy of the above is forwarded to the following for information and necessary action -

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla
- 2) The Director, Directorate of Public Enterprises and Disinvestment, Punjab, Chandigarh
- 3) All the Dist Treasury Officer / Treasury Officers
- 4) Superintendent Finance Budget-1 Branch
- 5) Superintendent Finance Budget-2 Branch
- 6) State Information Officer/ NIC, Punjab Civil Secretariat, Chandigarh

Smita Ticha
Superintendent

Endst. No. 4/01/2021-SFP1/1318-1319

Dated, Chandigarh, 19-10-2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt of Punjab, Chandigarh
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

Smita Ticha
Superintendent

Classification of Cities and Towns, in the State, for the purpose of grant of House Rent Allowance to the employees,-

Sr No	Category	Cities/Towns
i)	A	New Delhi
ii)	B	Ludhiana, Amritsar, Jalandhar, Chandigarh, S.A.S Nagar, Bathinda and Patiala
iii)	C	Abohar, Barnala, Batala, Faridkot, Fazilka, Ferozpur, Gurdaspur, Gobindgarh, Hoshiarpur, Jagraon, Kapurthala, Khanna, Kotkura, Malerkotla, Malout, Mansa, Moga, Muktsar, Nabha, Pathankot, Phagwara, Rajpura, Sangrur, Sunam & Tarn Taran
iv)	D	All other remaining Towns including villages and unclassified areas

Chitra Tuli
Superintendent.

No. 04/03/2021-5FP1/1071
GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

APPENDIX - XXII

Dated Chandigarh, 07/09/2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

Subject: - Implementation of recommendations of 6th Punjab Pay Commission - Enhancement of Monthly Fixed Travelling Allowance to Government employees.

Sir/Madam,

I am directed to say that the Governor of Punjab, after due consideration of the recommendations of the 6th Punjab Pay Commission, is pleased to revise the existing rate of Monthly Fixed Travelling Allowance admissible to employees covered under Rule 2.5 of Punjab Civil Services, Volume-III on the revised pay fixed in accordance with Punjab Civil Services (Revised Pay) Rules, 2021 in different departments as under:-

Sr. No.	Level in Pay matrix	Amount (in Rupees) (per month)
1	Upto Level 6	1000/-
2	Above Level 6 and upto Level 10	1500/-
3	Above Level 10	2000/-

2. The Medical Officers of the Department of Health & Family Welfare working in Subsidiary Health Centre (SHC)/Dispensary shall also be entitled for Monthly Fixed Travelling Allowance (as per above table) corresponding to the level determined in accordance with the Notification No. 09/01/2021-5FP1/671 dated 05th July, 2021 issued by the Department of Finance.

3. The above decision shall be effective from 1st July, 2021.

4. Necessary amendments in the rules will be made in the due course.

Yours faithfully,


(Jaswinder Singh)

Under Secretary Finance

Endst. No. No. 04/03/2021-5FP1/ 1072-73

Dated, Chandigarh 07/09/2021

A copy of the above is forwarded (included one spare copy) to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A&E), Punjab, Chandigarh

Sumit Tushy
Superintendent

Endst. No. No. 04/03/2021-5FP1/ 1074-80

Dated, Chandigarh 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) The Director, Directorate of Public Enterprises and Disinvestment, Punjab, Chandigarh.
- 3) All the District Treasury Officer / Treasury Officers.
- 4) Superintendent Finance Budget-1 Branch
- 5) Superintendent Finance Budget-2 Branch
- 6) Superintendent, Finance Personnel -2 Branch for amendment in Appendix B of PCS Rules Volume-III.
- 7) State Information Officer/ NIC, Punjab Civil Secretariat, Chandigarh

Sumit Tushy
Superintendent

Endst. No. No. 04/03/2021-5FP1/ 1081-82

Dated, Chandigarh 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt .of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

Sumit Tushy
Superintendent

Endst. No. No. 04/03/2021-5FP1/ 1083-90

Dated, Chandigarh 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Registrar, Agriculture University, Ludhiana.
- 2) The Registrar, Punjabi University, Patiala.
- 3) The Registrar, Guru Nanak Dev University, Amristar.
- 4) The Registrar, Punjab University, Chandigarh.
- 5) The Registrar Dr. B.R. Ambedkar Technical University, Jalandhar.
- 6) The Registrar, Guru Aangad Dev University Vetinary and Animal Science, Ludhiana.
- 7) The Registrar, Baba Farid Medical Sciences and Research University, Faridkot
- 8) The Registrar, Guru Ravidas Ayurvedic University, Hoshiarpur.

Sumit Tushy
Superintendent

No. 04/03/2021-5FP1/1201
GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

To

Dated Chandigarh, 15/9/21

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

Subject: - Implementation of recommendations of 6th Punjab Pay Commission - Enhancement of Monthly Fixed Travelling Allowance to Government employees.

Sir/Madam,

In continuation to the letter No. 04/03/2021-5FP1/1071 dated 07/09/2021 issued by the Department of Finance, it is clarified that the Administrative Department will rationalize the existing allowance and send a complete proposal to the Department of Finance.

This allowance shall only be admissible after the further instructions which will be issued in this regard by the Finance Department.

Yours faithfully,

Jaswinder Singh
(Jaswinder Singh)

Under Secretary Finance

Endst. No. 04/03/2021-5FP1/1202-1203

Dated, Chandigarh, 15/9/21

A copy of the above is forwarded (included one spare copy) to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A&E), Punjab, Chandigarh

Sybil Jitka
Superintendent

Endst. No. 04/03/2021-5FP1/1204-1210

Dated, Chandigarh, 15/9/21

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.

- 2) The Director, Directorate of Public Enterprises and Disinvestment, Punjab, Chandigarh.
- 3) All the Dist Treasury Officer / Treasury Officers.
- 4) Superintendent Finance Budget-1 Branch
- 5) Superintendent Finance Budget-2 Branch
- 6) Superintendent, Finance Personnel -2 Branch for amendment in Appendix B of PCS Rules Volume-III.
- 7) State Information Officer/ NIC, Punjab Civil Secretariat, Chandigarh

Sunil Tike
Superintendent

Endst. No. 04/03/2021-5FP1/1211-1212

Dated, Chandigarh, - 15/9/21

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt. of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

Sunil Tike
Superintendent

Endst. No. 04/03/2021-5FP1/1213-1220

Dated, Chandigarh, - 15/9/21

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Registrar, Agriculture University, Ludhiana.
- 2) The Registrar, Punjabi University, Patiala.
- 3) The Registrar, Guru Nanak Dev University, Amritsar.
- 4) The Registrar, Punjab University, Chandigarh.
- 5) The Registrar Dr. B.R. Ambedkar Technical University, Jalandhar.
- 6) The Registrar, Guru Aangad Dev University veterinary and Animal Science, Ludhiana.
- 7) The Registrar, Baba Farid Medical Sciences and Research University, Faridkot
- 8) The Registrar, Guru Ravidas Ayurvedic University, Hoshiarpur.

Sunil Tike
Superintendent

No. 09/01/2021-5FP1/1187
GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

APPENDIX - XXIII

To

Dated, Chandigarh: 15/9/21

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

Subject: - Implementation of recommendations of 6th Punjab Pay Commission – rationalization of existing 37 (Thirty Seven) allowances - in compliance of Cabinet decision dated 26.08.2021.

Sir/Madam,

I am directed to convey that it has been decided by the Cabinet regarding the existing allowances, for example Academic Allowance; Administrative Allowance; ARP Allowance; Basta Allowance; Body and Uniform Allowance; Border Area Allowance; Commando Allowance; Cycle Allowance; Department Allowance; Diet Allowance; Emergency Allowance; ESI Allowance; Hair Allowance; Handicapped Allowance; Machine Photostate Allowance; Medal Allowance; Newspaper Allowance; Office Rent Allowance; Patwar Khana Allowance; Petrol/Diesel Allowance; Practical Allowance; Railway Allowance; Ration Allowance; Record Room Allowance; Risk Allowance; Science Allowance; Shift Allowance; Stationary Allowance; Sumptuary Allowance; Teaching Allowance; Transport Allowance; Tunnelling Allowance; Typing Allowance; Uniform Allowance; Washing Allowance; Kit Maintenance Allowance and Design Allowance, that a rationalization is required.

2. So, the Administrative Department concerned will carry out an exercise to rationalise the above mentioned existing allowances and submit its proposal to Finance Department regarding their continuation/abolition, alongwith financial implications.
3. These allowances shall therefore be paid with the revised pay only after finalization of this issue.

Yours faithfully,

Jaswinder Singh
(Jaswinder Singh)

Under Secretary Finance

Endst. No. 09/01/2021-5FP1/1188-89

Dated, Chandigarh: 15/9/21

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt. of Punjab, Chandigarh.
- 2) All District Treasury Officers and Treasury Officers in the State of Punjab.

Jaswinder Singh
Under Secretary Fi

No.4/02/2021-5FP1/1155
GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

APPENDIX - XXIV

Dated, Chandigarh: 07/09/2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

Subject: - Implementation of recommendations of 6th Punjab Pay Commission - Grant of Rural Area Allowance.

Sir/Madam,

I am directed to say that the Governor of Punjab, after due consideration of the recommendations of the 6th Punjab Pay Commission, is pleased to grant the Rural Area Allowance at the rate of 5% of the revised basic pay fixed in accordance with Punjab Civil Services (Revised Pay) Rules, 2021.

- ii) The allowance shall be admissible to all the Government employees posted in villages in the State of Punjab.
- iii) The revised rate shall be effective from 1st July, 2021.
- iv) An illustration in this regard is enclosed.

Yours faithfully,


(Jaswinder Singh)

Under Secretary Finance

Dated, Chandigarh: 07/09/2021

Endst. No. 4/02/2021-5FP1/1156-57

A copy of the above is forwarded (included one spare copy) to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh.


Superintendent

Endst. No. 4/02/2021-5FP1/1158-63

Dated, Chandigarh: 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh , Finance Department, Shimla.
- 2) The Director, Directorate of Public Enterprises and Disinvestment, Punjab, Chandigarh.
- 3) All the District Treasury Officer / Treasury Officers.
- 4) Superintendent Finance Budget-1 Branch
- 5) Superintendent Finance Budget-2 Branch
- 6) State Information Officer/ NIC, Punjab Civil Secretariat, Chandigarh

Sumita Tetch
Superintendent

Endst. No. 4/02/2021-5FP1/ 1164-65

Dated, Chandigarh: 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt .of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

Sumita Tetch
Superintendent

Illustration

Calculation of Rural Area Allowances

For Post/Categories whose Pay Band and/or Grade Pay was not re-revised after the implementation of recommendations of 5th Punjab Pay Commission in 2009.

A Government employee was appointed on 01.09.2014 in the scale of 10300-34800 +4200 Grade Pay.

Date	Pay in Pay Band	Grade Pay	Initial Pay	Remarks	
01.09.2014	12090	4200	16290	Initial Pay	
01.09.2015	12580	4200	16780	Annual Increment	
<ul style="list-style-type: none">• The multiplying factor for the employee is 2.59 in the revised pay scale.• The monthly Rural Area Allowance admissible to employee on un-revised pay and pay revised as per the Notification No. 09/01/2021-5FP1/671 dated 05.07.2021 is as follows:-					
Basic Pay (un-revised)	Rural Area Allowance	Amount of RRA (in Rs.)	Basic Pay (Revised)	Rural Area Allowance	Amount of RRA (in Rs.)
16780	6%	1007	44300	5%	2215

904
12021

No. 04/02/2021-SFP1/1190
GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

188
12/19

Dated, Chandigarh: 15/9/21

To

- DDC/A(4)
EA and SK
20/9/21
- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
 - ii) All Head of Departments of the State;
 - iii) All Commissioners of Divisions;
 - iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
 - v) All Deputy Commissioners and District & Sessions Judges and;
 - vi) Secretary, Punjab Vidhan Sabha.

Subject: - Implementation of recommendations of 6th Punjab Pay Commission - Grant of Rural Area Allowance.

Sir/Madam,

In continuation to the letter No. 04/02/2021-SFP1/1155 dated 07/09/2021 issued by the Department of Finance, it is clarified that the Administrative Department will rationalize the existing allowance and send a complete proposal to the Department of Finance.

This allowance shall only be admissible after the further instructions which will be issued in this regard by the Finance Department.

Yours faithfully,


(Jaswinder Singh)

Under Secretary Finance

Dated, Chandigarh: 15/9/21

Endst. No. 04/02/2021-SFP1/1191-92

A copy of the above is forwarded (included one spare copy) to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A&E), Punjab, Chandigarh.


Superintendent

Dated, Chandigarh: 15/9/21

Endst. No. 04/02/2021-SFP1/1193-98

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) The Director, Directorate of Public Enterprises and Disinvestment, Punjab, Chandigarh.
- 3) All the District Treasury Officer / Treasury Officers.

